

BEFORE THE DOWNERS GROVE PARK DISTRICT
BOARD OF PARK COMMISSIONERS

IN RE THE MATTER OF:)
)
Meeting Minutes)

BOARD OF PARK COMMISSIONERS MEETING
November 5, 2009
7:00 o'clock P.M.

PROCEEDINGS HAD before the VILLAGE OF
DOWNERS GROVE BOARD OF PARK COMMISSIONERS, taken at
the Downers Grove Village Hall, 801 Burlington
Avenue, Downers Grove, Illinois, before Marlane K.
Marshall, C.S.R., License #084-001134, a Notary
Public qualified and commissioned for the State of
Illinois.

3

1 PRESIDENT GELWICKS: Good evening. The November
2 5th, 2009 Downers Grove Park District Board meeting
3 is called to order. Roll call, please?
4 MS. RANK: Miss Barr?
5 MS. BARR: Here.
6 MS. RANK: Miss Engel-Acsettura?
7 MS. ENGEL-ACCETTURA: Here.
8 MS. RANK: Mr. Gelwicks?
9 PRESIDENT GELWICKS: Here.
10 MS. RANK: Ms. Mahoney?
11 MS. MAHONEY: Here.
12 MS. RANK: Mr. Smith?
13 MR. SMITH: Here.
14 PRESIDENT GELWICKS: Would all please rise for
15 the Pledge of Allegiance?
16 (Whereupon the Pledge of Allegiance
17 was recited.)
18 PRESIDENT GELWICKS: Ma'am Secretary, do you
19 have any communications to share with us this evening?
20 MS. ENGEL-ACCETTURA: I do not this evening.
21 PRESIDENT GELWICKS: I have one thing for you.
22 This is something for you to read.

2

1 BOARD OF PARK COMMISSIONERS PRESENT:
2 MR. ROBERT J. GELWICKS, President
3 MR. RON SMITH, Vice-President
4 MS. KATHRYN ENGEL-ACCETTURA, Secretary
5 MS. CATHERINE C. MAHONEY, Treasurer
6 MS. JANET BARR, Commissioner
7
8 PARK DISTRICT STAFF PRESENT:
9 MR. DAN A. CERMAK, Administrator
10 MR. TODD REESE, Director of
11 Parks
12 MS. SANDY PFUNDHELLER, Director of
13 Recreation
14 MS. DEBORAH J. UTECHT, Director of
15 Administrative Services
16 MS. BRANDI NICE, Public Information
17 Supervisor
18 MR. PAUL FYLE, Landscape Architect
19 MS. PAM RANK, Clerk

4

1 MS. ENGEL-ACCETTURA: It's in Greek, so I am
2 going to have to pass it on to anybody who can read
3 Greek.
4 PRESIDENT GELWICKS: It's actually in Russian.
5 MS. ENGEL-ACCETTURA: Okay. It's in Russian.
6 Oh, there we go. This is better. It's a letter of
7 appreciation.
8 "Thank you for the donation
9 of children's playground equip-
10 ment to Karabalta City govern-
11 ment from Kids Around the World
12 organization and Downers Grove
13 Park District in the United
14 States.
15 The playground is dedicated
16 to open for the public since 15
17 October, 2009."
18 Let's try that again.
19 "The playground is dedicated
20 to open for the public --"
21 I guess it's in the translation.
22 "-- on October 15th, 2009.

1 Best regards from the government
 2 office."
 3 And I guess this was provided to Downers Grove.
 4 PRESIDENT GELWICKS: Dan can tell you.
 5 MR. CERMAK: When the Washington stormwater
 6 project started we donated this playground to this
 7 organization. And this is actually from Kyrgyzstan
 8 which is near Russia. And we have a photograph and
 9 a nice letter of appreciation from Karabalta City
 10 from the Republic of Kyrgyzstan. So it's a very
 11 nice -- nice to be appreciated. So we wanted to
 12 pass that on to the board. And I'd ask Commissioner
 13 Engel-Acsettura to read this.
 14 MS. ENGEL-ACCETTURA: I did not take Russian in
 15 school.
 16 PRESIDENT GELWICKS: You know, there was a
 17 question with regards to the Washington playground
 18 when the stormwater project began and what was happen-
 19 ing to the equipment. And did we recycle it, and
 20 this is the result of that. So it's very excellent.
 21 It's a very nice job. Really nice.
 22 MR. CERMAK: Thank you.

1 PRESIDENT GELWICKS: Dan, you have something?
 2 MR. CERMAK: Yes. If it pleases the board under
 3 communications we have 2009 Gold Medal Awards Finalist
 4 Plaque presentation. Earlier this year the park
 5 district was named as a 2009 National Gold Medal
 6 Finalist by the National Recreation and Parks Associa-
 7 tion. This is a very prestigious award in the park and
 8 recreation world. The Gold Medal honors communities
 9 across the nation that demonstrate excellence in the
 10 field of park and recreation management through
 11 long-range planning, fiscal resource management,
 12 support groups, environmental stewardship, preserva-
 13 tion, technology and program planning, professional
 14 development, agency recognition, etc., etc. for the
 15 service -- special service populations.
 16 Out of the seventy agencies that applied
 17 nationwide the park district was one of twenty
 18 selected as finalists. And although we did not prevail
 19 this year in the eyes of the judges, just being named
 20 a finalist is an outstanding honor. And it's really
 21 a privilege and honor to be named as one of the
 22 finalists in this particular category.

1 The plaque was recently received from the
 2 National Park and Recreation Association, and I would
 3 like to present the plaque to the board. This is
 4 for all of you.
 5 PRESIDENT GELWICKS: Thank you.
 6 MR. CERMAK: It's something you should be proud
 7 of. Maybe the group of us could gather around here
 8 for a nice group photo. It's really a great honor.
 9 I wanted to share it with all of you. And I am
 10 certainly proud of the staff and proud of the board
 11 of the Downers Grove Park District.
 12 PRESIDENT GELWICKS: That's very nice.
 13 MR. CERMAK: Thank you.
 14 PRESIDENT GELWICKS: I had the pleasure of
 15 attending the National Parks Convention in Salt Lake
 16 City a couple weeks ago when we received that plaque.
 17 It is a big deal. It is a big deal in the parks
 18 world. And to be recognized -- All of the people
 19 from Illinois that were recognized certainly under-
 20 stood the ramifications of this and the honor that
 21 goes along with it. There were thousands of people
 22 there. And Downers Grove was one of the parks --

1 recreation programs that was recognized. And staff
 2 certainly put a lot of effort into putting together
 3 all the material, responding to it.
 4 I also think it was a worthwhile exercise
 5 from the standpoint of camaraderie of the staff in
 6 terms of getting people focused on some of the same
 7 things. I think it was a great exercise. Unfortun-
 8 ately we didn't win, but I do think that the efforts
 9 well merit what we received and hopefully in the
 10 future we'll get the big award. Thanks, everybody
 11 on staff. And hopefully the rest of the staff
 12 understands that this is a big deal and was really
 13 very well done. So thank you.
 14 MR. CERMAK: Thank you.
 15 PRESIDENT GELWICKS: We have an opportunity for
 16 any visitor to address the board if you want to.
 17 Yes, Frank.
 18 MR. FALESCH: Frank Falesch, 820 Prairie.
 19 Yeah. Speaking of the Washington Park
 20 playground equipment, it's sitting there nice out in
 21 the middle of just piles of dirt. I am afraid the
 22 kids are going to have a problem getting to it. And

1 I don't understand why it was installed already
 2 because there's going to be a lot of work around
 3 there before -- you know, before it's really ready
 4 to be used.
 5 Also as someone pointed out to me, the nice
 6 terraces that they have in Washington Park could be
 7 a problem for little Johnny if he goes and flips
 8 over the edge on his head or maybe even grandma. And
 9 it was not my thought, but it was something I thought
 10 I should pass on. It looks like it could be a problem.
 11 Now, the other thing is you're going to be
 12 looking at the budget, I understand. And I think --
 13 I have attended not all your meetings, but I haven't
 14 heard a lot of how you're going to save some money.
 15 I mean this is one of the things that the village has
 16 really gone in and studied the whole problem. They
 17 have gone from one end to the other figuring how they
 18 can make cuts and what they can do. Of course they're
 19 a little more disadvantaged than you because you get
 20 most of your income from taxes. The village,
 21 unfortunately, bases a lot of their spending on sales
 22 tax which has gone down a great deal. So I would hope

1 that there's going to be something done. Because
 2 eventually I would imagine the tax -- the property
 3 taxes should come down because property values are
 4 falling. So I think you should show some restraint
 5 and try to figure out how we get by. Thank you.
 6 PRESIDENT GELWICKS: You're welcome. Thanks.
 7 We'll address some of your comments later in the
 8 meeting. Okay. Anyone else? Dan, the consent
 9 agenda.
 10 MR. CERMAK: Yes. You have before you this
 11 evening change order number one which is a deduct
 12 from American Asphalt for the Hoopers Hollow trail
 13 improvements; you have payout number three which is
 14 a final payout for American Asphalt for the Hoopers
 15 projects; payout number two which is a final payout
 16 to Miller Engineers & Scientists for the Barth Pond
 17 engineering study; payout number twelve to JFNew &
 18 Associates for Lyman Woods streambank work; payout
 19 seventeen to Engineering Resource Associates, Inc.
 20 for Lyman Woods streambank stabilization work; the
 21 Illinois Association of Park Districts credentials
 22 certificate and the approval of the 2008-2009 audit.

1 PRESIDENT GELWICKS: Can we have a motion,
 2 please?
 3 MS. ENGEL-ACCETTURA: I will make a motion
 4 that we accept the consent agenda as presented.
 5 MR. SMITH: Second.
 6 PRESIDENT GELWICKS: Roll call, please?
 7 MS. RANK: Miss Engel-Accettura?
 8 MS. ENGEL-ACCETTURA: Aye.
 9 MS. RANK: Mr. Smith?
 10 MR. SMITH: Aye.
 11 MS. RANK: Miss Barr?
 12 MS. BARR: Aye.
 13 MS. RANK: Mr. Gelwicks?
 14 PRESIDENT GELWICKS: Aye.
 15 MS. RANK: Miss Mahoney?
 16 MS. MAHONEY: Aye.
 17 PRESIDENT GELWICKS: Motion is approved.
 18 MR. CERMAK: Thank you. Moving along to the
 19 active agenda, the next three items (a), (b) and (c)
 20 are all housekeeping items. And these are abatement
 21 ordinances. We're required by the law to abate
 22 certain dollars from the levy because we're going to

1 pay for these loans through the existing tax dollars.
 2 The first one up is approval of Ordinance
 3 1184. And this abates taxes levied for the year
 4 2009 to pay for debt service of \$6,425,000 general
 5 obligation refunding alternate bond revenue source.
 6 This particular issue was issued for the Recreation
 7 Center, and the payment this year is in the amount
 8 of \$517,860.
 9 MS. MAHONEY: I move the approval of Ordinance
 10 Number 1184 abating the taxes levied for the year
 11 2009 to pay debt service on \$6,425,000 general
 12 obligation refunding park bonds Series 2004B.
 13 MS. ENGEL-ACCETTURA: I will second the motion.
 14 PRESIDENT GELWICKS: Any discussion? Roll
 15 call, please?
 16 MS. RANK: Miss Mahoney?
 17 MS. MAHONEY: Aye.
 18 MS. RANK: Miss Engel-Accettura?
 19 MS. ENGEL-ACCETTURA: Aye.
 20 MS. RANK: Miss Barr?
 21 MS. BARR: Aye.
 22 MS. RANK: Mr. Gelwicks?

1 PRESIDENT GELWICKS: Aye.
 2 MS. RANK: Mr. Smith?
 3 MR. SMITH: Aye.
 4 PRESIDENT GELWICKS: The motion is approved.
 5 MR. CERMAK: Thank you. The next ordinance is
 6 Ordinance 1185. It is also an ordinance that abates
 7 taxes for this year. The actual abatement for this
 8 particular issue is \$212,002.50. And this was for
 9 several years ago we did some improvement at
 10 Doerhoefer Park.
 11 MS. ENGEL-ACCETTURA: I will make a motion that
 12 we accept -- I will move that we approve Ordinance
 13 Number 1185, an ordinance abating the taxes heretofore
 14 levied for year 2009 to pay debt service on \$2,900,000
 15 general obligation park bonds Series 2006 of the
 16 Downers Grove Park District, DuPage County, Illinois.
 17 MR. SMITH: Second.
 18 PRESIDENT GELWICKS: Any discussion? Roll call,
 19 please?
 20 MS. RANK: Miss Engel-Acsettura?
 21 MS. ENGEL-ACCETTURA: Aye.
 22 MS. RANK: Mr. Smith?

1 MR. SMITH: Aye.
 2 MS. RANK: Miss Barr?
 3 MS. BARR: Aye.
 4 MS. RANK: Mr. Gelwicks?
 5 PRESIDENT GELWICKS: Aye.
 6 MS. RANK: Miss Mahoney?
 7 MS. MAHONEY: Aye.
 8 PRESIDENT GELWICKS: Motion is approved.
 9 MR. CERMAK: Thank you. And the last ordinance
 10 that abates taxes or eliminates taxes for this
 11 particular issue would be the approval of Ordinance
 12 Number 1186. The amount of this particular abatement
 13 is \$156,243.76. And this was -- This particular loan
 14 that we had taken out bonds for was in regard to land
 15 acquisition on Walnut Avenue.
 16 PRESIDENT GELWICKS: A motion?
 17 MS. ENGEL-ACCETTURA: I will move that we
 18 approve Ordinance Number 1186, an ordinance abating
 19 the taxes heretofore levied for the year 2009 to pay
 20 debt service tax on \$2 million general obligation
 21 park bonds Series 2008 of the Downers Grove Park
 22 District.

1 MS. MAHONEY: Second.
 2 PRESIDENT GELWICKS: Any discussion? Roll call,
 3 please?
 4 MS. RANK: Miss Engel-Acsettura?
 5 MS. ENGEL-ACCETTURA: Aye.
 6 MS. RANK: Miss Mahoney?
 7 MS. MAHONEY: Aye.
 8 MS. RANK: Miss Barr?
 9 MS. BARR: Aye.
 10 MS. RANK: Mr. Gelwicks?
 11 PRESIDENT GELWICKS: Aye.
 12 MS. RANK: Mr. Smith?
 13 MR. SMITH: Aye.
 14 PRESIDENT GELWICKS: Motion is approved.
 15 MR. CERMAK: Thanks very much. We will be doing
 16 this for the next ten to twenty years depending on
 17 the issue. And once again all of these -- the debt
 18 on these particular loans or bonds will be paid by
 19 existing park district dollars.
 20 Moving on to the next item it's Resolution
 21 09-02. And this is a resolution that will determine
 22 funds estimated to be raised by taxation for the year

1 2009 more commonly known as the levy. I would like
 2 Administrative Service Manager Utecht to review the
 3 three scenarios that staff has placed in front of
 4 you. There's probably several more that you could
 5 consider. These are the three that we illustrated
 6 for you. And she will review those with you very
 7 briefly.
 8 MS. UTECHT: As you know last year the park
 9 district froze the tax levy so that 2007 and 2008 were
 10 the same property tax levy. This year according to
 11 the Consumer Price Index the increase would be 0.1%
 12 and in the park district's case that would be \$6,548.
 13 And there is the option to add a 1% addition to that
 14 for new construction which would total in the park
 15 district's case, new construction and the CPI, \$75,869.
 16 As you know new construction is based on the actual
 17 new construction. So if those dollars that are levied
 18 are not equal to the new construction in the Downers
 19 Grove Park District, the DuPage County clerk would
 20 reduce that amount of money to what it should be.
 21 And if it's higher then the money will not go to the
 22 park district.

1 As Dan mentioned, the board approved
2 abatements of \$886,000. So that is also money that
3 will not be going on the tax bill for the residents.
4 And we do have an updated number for
5 SEASPAR. The newest number is \$370,411 which is
6 down from the original number of \$373,900. And the
7 last year's extended amount for SEASPAR was \$383,871.
8 The difference goes to the inclusion costs for the
9 park district. Of course the residents are not
10 charged for those inclusion costs. They pay the
11 same as all other residents for the program.
12 The district is required to approve a
13 resolution determining funds estimated to be raised
14 by taxation not less than twenty days prior to the
15 adoption of its aggregate levy. And the aggregate
16 levy is anticipated to be approved at the December
17 3rd meeting. So that staff is requesting approval
18 of Resolution 09-02 with an amount to set a tentative
19 levy for the park district. And then the levy
20 ordinance would be the final approval of the levy for
21 the park district. If you have any questions I would
22 be happy to answer them.

1 MR. CERMAK: If I could just add one thing, staff
2 has recommended the CPI plus the potential new
3 construction. Or some of you may wish to determine
4 other than that.
5 PRESIDENT GELWICKS: Just a clarification, you're
6 looking for us to approve the resolution this evening?
7 MS. UTECHT: Yes. This amount not to exceed.
8 So for the actual ordinance it could be a lower number.
9 You would have to check to see if it could be raised.
10 But this is a tentative amount at this point so that
11 we can go forward with our process. Otherwise you
12 could approve it at the next meeting, but then you
13 wouldn't be able to approve it until the second meeting
14 in December. And then that becomes close to the
15 deadline for filing with the county.
16 MS. ENGEL-ACCETTURA: Just a question. Does the
17 money go to the county if a dollar amount levied on
18 new construction is above -- Does the excess go?
19 MS. UTECHT: No. It just isn't levied
20 essentially.
21 MR. CERMAK: New construction covers annexations
22 and the actual new construction of commercial property

1 and residential property. For example, we did an
2 annexation ordinance last year of four to five hundred
3 homes. That would be included on this year's levy.
4 But if we choose not to do that then they won't be
5 included for this year. Next year it'll pick up and
6 be added to the total.
7 MS. UTECHT: Right. They're part of the assessed
8 valuation, they're just not part of the dollars.
9 MS. MAHONEY: And to do new construction -- To
10 include the new construction in this tax levy we
11 cannot do that independently. Is that correct?
12 MR. CERMAK: That's correct. It has to be done
13 after the CPI is determined. The new construction
14 can be added after that. I think some of the districts
15 in Downers Grove are probably going to use a three
16 or 4% new construction number. I saw in the paper I
17 believe Westmont Maercker School was using a 3%
18 factor for new construction.
19 But the problem with new construction, it's
20 the village's or the assessor's best guess at what it
21 might be. And typically what districts have done in
22 the past is they will overestimate the new construction

1 so that they don't lose any of it. We have been
2 very conservative on our end trying to keep that
3 number to as close as we can to the best guess that
4 we can give you. But I would be -- I don't have a
5 crystal ball about it. I would be surprised if it
6 reached 1% this year.
7 PRESIDENT GELWICKS: Okay. Janet, what is your
8 pleasure?
9 MS. BARR: Well, are we ready for a motion at
10 this point?
11 PRESIDENT GELWICKS: Sure.
12 MS. BARR: Okay. Well, I will move to accept
13 the CPI plus new construction for the tax levy for --
14 the 2009 tax levy for fiscal 2010.
15 MR. CERMAK: If you could -- Excuse me,
16 Commissioner Barr. But if you could just add that
17 number, the seven million?
18 MS. BARR: \$7,007,981.
19 MS. ENGEL-ACCETTURA: Second the motion.
20 PRESIDENT GELWICKS: Discussion? Katherine, do
21 you have any discussion?
22 MS. ENGEL-ACCETTURA: I do not.

1 MS. BARR: I just felt, well, first of all with
 2 the increase that we should be looking -- like Frank
 3 said we should be looking for cuts. What happens is
 4 because our salaries have to go up we have a budget
 5 of 2%. So salaries are going up. So when we keep
 6 this tax levy this is essentially level. The CPI is
 7 only \$6,000. So it's not really enough to cover the
 8 increased costs that we have. And also we have --
 9 Even if we -- We don't get the new construction
 10 unless there's actually new construction. And the
 11 amount we're levying for is \$75,000, and so that
 12 would help pay for some of our raises. Really we
 13 are having to look at increases because we can't pay
 14 all of our expenses without. So that was part of
 15 the budgeting process earlier in the year when we
 16 looked at where we could cut. And then now we're
 17 kind of levying the amount that we had put in the
 18 budget. I think the cutting part took place earlier
 19 when we were doing the budget. Now we're doing
 20 the -- we're actually levying the money for it.
 21 PRESIDENT GELWICKS: Well, just for clarification,
 22 our budget process -- our budget is a fiscal year that

1 runs June 1st to May 31st. So we have had this
 2 discussion every year that we do the levy for next
 3 year prior to doing the budget process for next year.
 4 What we're really looking at here is a future thing
 5 without having done the budget per se. The budget
 6 process comes at the end of the year. We're different
 7 from the village in that respect which is why this
 8 is a little bit different from the way other
 9 governing bodies may be doing it because of the way
 10 our fiscal year is and based on the state's require-
 11 ments for when you need to present the levy for next
 12 year.
 13 MS. UTECHT: Correct.
 14 PRESIDENT GELWICKS: So that's one thing. The
 15 other thing, Frank, just to clarify, there is clearly
 16 a difference between all of the governing bodies in
 17 Downers Grove in terms of the impact of real estate
 18 taxes versus other sources of income. But to clarify
 19 something, the annual budget for the park district has
 20 been in the neighborhood of \$13 million. This is
 21 about six and a half million or half of the total
 22 budget. The other half of our budget while it's not

1 based on sales tax revenue and other things is based
 2 on recreation programs and the other sources of
 3 income that come in through all of the various
 4 activities that we run that we charge a price for.
 5 So it's not 100% of our revenue stream; it's only
 6 approximately 50%. It varies from year to year.
 7 Hopefully that clarifies a little bit of your questions
 8 earlier. Mr. Smith?
 9 MR. SMITH: No, last year we had no increase in
 10 the levy and this year the increase is going to be
 11 \$6500 total for the entire village. And that's
 12 pretty close to zero. And I think allowing for that
 13 little bit we can get the new construction which
 14 increases the tax base a little bit. But I think we
 15 have been able to hold the budget or the tax levy
 16 flat because of nontax revenue sources we have been
 17 going after. And if that continues in future years
 18 we could have the opportunity to reduce the levy.
 19 So I am okay with it.
 20 PRESIDENT GELWICKS: Commissioner Mahoney?
 21 MS. MAHONEY: Well, I am torn. On the one hand
 22 I think in this case I was going for a flat levy.

1 And we might as well go -- With the sixty-five
 2 hundred being basically the .1%, that's basically
 3 flat. So if you are going to go with that then you
 4 might as well try to capture any of the new
 5 construction.
 6 I think it's important to just highlight
 7 some things that we have done in the past year that
 8 weren't part of our defined capital projects list.
 9 The one that comes to mind right away is the purchase
 10 of the property adjacent to Doerhoefer. And those
 11 monies that were spent on that were monies that the
 12 park district had somewhat allocated for land
 13 acquisition. But I don't recall completely. I do
 14 not think there was sufficient money in there -- in
 15 that land acquisition area. So we did use funds from
 16 other accounts that were available. I don't remember
 17 and I should, but what are our general balances in
 18 our funds? I know we have lowered them to a point
 19 that I would say we're more comfortable with than
 20 before.
 21 MS. UTECHT: Right. Like the General Fund I
 22 know at the end of the audit year is right around

1 \$300,000. Overall there's -- The estimate for the
2 budget for '10-'11, we will leave a balance of
3 approximately three million nine, almost four million
4 at the end of '10-'11.

5 MS. MAHONEY: But there's that --

6 MS. UTECHT: And there's also restricted money
7 in there.

8 MS. MAHONEY: -- restricted money in there.
9 Correct?

10 MS. UTECHT: Yes. And the board has had a
11 number of 3.5 million as a goal over the years.

12 MS. MAHONEY: Good.

13 MS. UTECHT: And obviously a lot of that is all
14 put to capital.

15 MS. MAHONEY: Right. I think I have some more
16 concerns about how we do the budgeting when we get
17 to that process that don't necessarily at this time
18 relate to the levy. If we can, I think it's important
19 that we can continue to have some kind of monies
20 available to pick up, as we did this year, key
21 properties next to parks where we know we have mostly
22 parking problems. And I think we should be able to

1 do that. And with having 2.6 million as a cushion
2 or an ability to handle that, I think that is a wise
3 thing to look at in the future.

4 However, some of my budget concerns relate
5 to if we go ahead with this I believe I am going to
6 be more insistent on there being more across-the-board
7 budget reductions in certain areas. And right now I
8 don't want to get into those because that's a
9 different discussion. But I would like to continue
10 to be able to do the items we did. I think the
11 other -- I just remembered the other item we did
12 this year that I don't think we had budgeted for was
13 our Maple Hill agreement.

14 MS. UTECHT: That's correct.

15 MS. MAHONEY: So I do think we need to continue
16 to have those funds available which at this time we
17 do. But I am going to try to get -- if this motion
18 is carried try to get more of those types of funds
19 available so that there's some more tightening in
20 the budget which I think can be done.

21 So my short answer to your question is I
22 feel this is basically a flat levy. We have done

1 that for two years. I think we have taken appropriate
2 action way before some other taxing bodies in town
3 did so. I think we have been working to reduce our
4 expenses. But I would still like to be able to have
5 enough flexibility in the year to come to be able to
6 do some of -- take advantage of some of the oppor-
7 tunities that come to us. So I will -- with the
8 stipulation that I will be more insistent on certain
9 budgetary items at that time, I will accept the CPI
10 plus new construction.

11 PRESIDENT GELWICKS: The document that you gave
12 us, on page 6 there is a line item that says net flow
13 per budget which I take it to be the excess of
14 incoming revenue over expenses for that fiscal year.

15 MS. UTECHT: Yes.

16 PRESIDENT GELWICKS: In 2007-2008 we netted
17 \$437,000 to the positive by this document. And I
18 understand from an accounting perspective the numbers
19 could be slightly different based on audits and
20 everything else. And for 2008-2009 we netted \$533,000
21 if I read this correctly.

22 MS. UTECHT: Yes.

1 PRESIDENT GELWICKS: At the last workshop when
2 we had a discussion about the levy I suggested that
3 we consider a 10% reduction in the tax levy, and I
4 still am of that opinion tonight. And the reason
5 primarily is that these are difficult times for
6 everybody. As a taxpayer in this community we are
7 just one of several governing bodies that have
8 challenges. From what I can gather I believe the
9 school districts are probably going to be increasing
10 their taxes to some degree. The village is strug-
11 gling with how to net to zero for this year, and as
12 a part of that there's been discussion about raising
13 taxes as a result of that. I don't know what the
14 final result will be with that, but certainly that's
15 been a discussion item.

16 Given the fact that we have been very
17 fiscally responsible in this governing body over
18 the last several years and that we have been able to
19 manage our funds in a way such that we have actually
20 netted positive at the end of the year so that we
21 have been able to add to our fund balance and whether
22 it's a four hundred to \$500,000 net at the end of

1 the year the last two years, to me taking 10% out of
 2 6.6 million is \$600,000, and that's around how much
 3 we have been able to net the last couple of years.
 4 So when people think and hear and staff hears about
 5 a 10% cut, it's oh, my God, we're cutting. And
 6 clearly through the budget process some of that goes
 7 on and needs to go on. But I believe we can afford
 8 it without impacting anything that we do today just
 9 based on the way that we have managed the environment
 10 the last couple years. And given that the way you
 11 net something is by having additional revenue and
 12 potentially reducing costs, if you take the \$600,000
 13 that I would -- that I proposed in the past and
 14 split it between \$300,000 of a revenue goal and
 15 \$300,000 of a cost goal, I think in today's times
 16 that that's not out of the question.

17 So I do not support moving forward with an
 18 increase of any kind recognizing that we have done a
 19 great job in the past. And because we have done a
 20 great job I think we can -- without changing anything
 21 drastically we can afford to do a \$600,000 decrease
 22 this year. And that was where I was at the last

1 workshop, and I stayed there tonight.

2 Any other discussion? A roll call, please?

3 MS. RANK: Miss Barr?

4 MS. BARR: Aye.

5 MS. RANK: Miss Engel-Acsettura?

6 MS. ENGEL-ACCETTURA: Nay.

7 MS. RANK: Mr. Gelwicks?

8 PRESIDENT GELWICKS: Nay.

9 MS. RANK: Miss Mahoney?

10 MS. MAHONEY: Nay.

11 MS. RANK: Mr. Smith?

12 MR. SMITH: Nay.

13 PRESIDENT GELWICKS: The motion is not approved.

14 We need a new motion. Anybody want to make a new
 15 motion?

16 MS. MAHONEY: I will. I move for a resolution
 17 determining funds estimated to be raised by taxation
 18 for the year 2009 to be the sum of \$6,649,749 to be
 19 determined by the board and direct the secretary
 20 that no public notice or public hearing are required
 21 since the levy is not more than 105% of the 2008
 22 extension.

1 PRESIDENT GELWICKS: One clarification. How
 2 did you get that number?

3 MS. MAHONEY: I would be glad to explain that
 4 if you want me to now. I used -- I went back to
 5 the year 2006 for the total that we levied then.
 6 That total that we levied then, it was \$6,649,749
 7 which would reflect the 4% decrease from the levy
 8 being proposed this year just with CPI only. I did
 9 not include new construction when I took that into
 10 consideration. So that 4% nets out to a total dollar
 11 reduction in the levy of \$282,363.

12 I picked -- Do you want me to go on? I
 13 picked 4% based on the previous discussions that we
 14 had regarding the 10%. I thought 4% would be a viable
 15 compromise. I think we could probably do 4% this
 16 year and possibly 4% next year and be close to the
 17 10%. I think it is sort of -- Not sort of. I know
 18 it is our responsibility to be cognizant of what's
 19 going on in the community. And I think for \$282,000
 20 we are demonstrating that we understand what's going
 21 on in the community. I think we can very well handle
 22 the reduction, and I think I can get it in when we

1 do the budget numbers and it won't really affect a
 2 whole lot.

3 MS. UTECHT: It's going to affect capital.

4 MS. MAHONEY: Not necessarily I don't believe.
 5 But can I -- So to answer your question, that's how
 6 I got the number.

7 PRESIDENT GELWICKS: Okay.

8 MS. MAHONEY: And that was from page 7 with the
 9 totals from the past seven years.

10 PRESIDENT GELWICKS: Do I have a second?

11 MS. ENGEL-ACCETTURA: I will second the motion.

12 PRESIDENT GELWICKS: Any other discussion?

13 MS. MAHONEY: I will just add I do not think it
 14 necessarily has to affect capital. I think it can
 15 affect some other things as I alluded to before which
 16 aren't part of this discussion right now. I know it's
 17 a tough thing, but I think we need to demonstrate as
 18 part of this community we understand what's going on.
 19 Just this week in the paper there's a long list of
 20 delinquent tax people. There's a lot of people that
 21 have taken a reduction in their pay. I think we need
 22 to -- I am not suggesting that any one area is going

1 to get the bulk of this 4%. I think it could easily
2 be spread over many items, expenses, maybe some
3 capital and maybe some other items. I think I have
4 clarified it.

5 PRESIDENT GELWICKS: Thanks. I would like to
6 add to that. The real estate taxes affect everybody in
7 the community. We have a lot of users of our
8 facilities, and we have a lot of people who for
9 various reasons don't have an opportunity to use them
10 as much. As we go through the budget process I
11 clearly think that there's ways that we could increase
12 some of our charges to certain user groups that would
13 recover some of these dollars. So again I don't
14 think it's necessarily just a reduction. It's an
15 element of reduction to taxpayers per se when we do
16 something like this. And I support it.

17 MS. BARR: So, Bob, I think earlier I probably
18 had it wrong where I thought that the cuts took place
19 in the budget and now we were levying the money for
20 that budget. It's really flipped around --

21 PRESIDENT GELWICKS: That's correct.

22 MS. BARR: -- where if we want to make the cuts

1 we have to do it or we do it now and then it'll apply
2 to --

3 PRESIDENT GELWICKS: To the next budget.

4 MS. BARR: -- to the next budget. Okay.

5 PRESIDENT GELWICKS: Because we already have
6 the dollars that have been collected already by the
7 county for this fiscal year.

8 MS. BARR: Okay. So we really -- If we do
9 want to cut we should do it at this time. And it is
10 really hard to argue with Cathy. Most people would
11 be yeah, all right, I'm for that. But the thing is
12 what I worry about -- and I have seen it before in
13 my prior board experiences -- is sometimes you go to
14 that and it's very popular and people like it, but
15 then you end up having to increase fees, you end up
16 having to go for a tax referendum. And that's the
17 thing I am worried about. I mean to me -- And I
18 see this in pension plans all the time where they --
19 Because I am an actuary and I work on twenty-year
20 pension plans where they -- people cut the amount
21 that they put into the plan but then they have to go
22 back later and it's a lot more. And it's always so

1 painful at that point.

2 So I think as much as I hate to not cut
3 taxes, it sort of makes sense to me to just kind of
4 track along. We're already cutting because of the
5 fact that we're not able to increase our levy for
6 the true CPI that we are paying. We are just going
7 by the CPI which we're giving increases of 3%. Our
8 expenses are increasing. So just the fact that we're
9 not able to levy for the increases we're already
10 going backwards. And I can't really -- The thing
11 that I don't know is I can't really explain the
12 \$500,000 that we're getting each year. That's the
13 thing that nobody has explained to me yet. Because
14 when we -- It seems like when we do our budget it's
15 supposed to be --

16 PRESIDENT GELWICKS: Balanced.

17 MS. BARR: -- balanced. So something is coming
18 off funny. So I don't know. I guess I would want
19 to understand the explanation of why we're getting
20 that extra four or \$500,000. And so if it makes sense
21 and we have really got something in our budget that
22 probably shouldn't be, then yeah, I am for it. But

1 if it's a fluke or something, then I just don't want
2 to risk having to go backwards and then have a real
3 painful period where we're trying to go forward again.

4 PRESIDENT GELWICKS: I understand that. There's
5 two parts about going forward. One is legally what
6 you can do.

7 MS. BARR: Going back the three years.

8 PRESIDENT GELWICKS: Yeah. So that there are
9 ways of increasing it from a legal perspective,
10 okay --

11 MS. BARR: Yeah.

12 PRESIDENT GELWICKS: -- that the board could
13 do. So that would certainly be challenging. Next
14 year we have some insight that the assessed valuations
15 in the community will be going down. I believe that
16 most taxpayers would believe that if my assessed
17 valuation goes down by taxes go down. But what we're
18 going through here tonight is we're assessing a
19 dollar amount, not a rate. The county assessor
20 assesses the rate based on the dollar amount. And
21 so if perchance we stayed flat and assessed valuations
22 went down by 10%, the rate would go up by 10% in order

1 to get the same dollars. So it's going to be a very
 2 difficult time going forward with the community
 3 because I don't believe in any recent times that
 4 assessed valuations have gone down. And how to
 5 understand that and what to do with it is going to
 6 be a challenge. And we're going to have a tough
 7 time. But I think it's a tough time for everybody
 8 right now.

9 MS. BARR: Is it because of the timing? Because
 10 if your assessed goes down and your rate goes up you
 11 should be at the same place. But the timing isn't
 12 the same. Like your taxes might not have or your
 13 assessed might not have gone down yet, but the tax
 14 rate's already gone up. So for some people they're
 15 going to get hit big time.

16 PRESIDENT GELWICKS: It could happen, yes. Any
 17 other discussion? Roll call, please?

18 MS. RANK: Miss Mahoney?

19 MS. MAHONEY: Aye.

20 MS. RANK: Miss Engel-Accettura?

21 MS. ENGEL-ACCETTURA: Nay.

22 MS. RANK: Miss Barr?

1 MS. BARR: Nay.

2 MS. RANK: Mr. Gelwicks?

3 PRESIDENT GELWICKS: Aye.

4 MS. RANK: Mr. Smith?

5 MR. SMITH: Aye.

6 PRESIDENT GELWICKS: Motion is approved.

7 MR. CERMAK: Moving on we have the financial
 8 reports for the board packets. We have been trying
 9 to slim these down, and we have got a proposal for
 10 you to produce less paper. I will have Deb very
 11 briefly go over that with you.

12 MS. UTECHT: Basically what we're talking about
 13 is reducing the paper so that you will be able to go
 14 on line and get this information so it will not need
 15 to be copied. It's one of our green initiatives and
 16 obviously a cost cutting initiative also. The
 17 proposed packet would include the payment of bills,
 18 the cash disbursements, electronic transfers and an
 19 income statement. And attached there are two possible
 20 options for the income statement depending on the
 21 board's preference on that. There are also the lists
 22 of approximately 160 pages for the most recent one

1 that would not be copied for the board, treasurer's
 2 report, the investments, bank reconciliation, bank
 3 statements, fund balances, etc. But those would be
 4 available for your viewing on the website.

5 PRESIDENT GELWICKS: Looks good to me.

6 MS. MAHONEY: The only comment I would have is
 7 that of course if we don't like how we're getting
 8 these reports once we implement this -- there's
 9 always things that happen and you realize I like it
 10 the other way -- we, of course, would have the
 11 flexibility to change one way or the other or we'd
 12 adapt something to a different format if that's what
 13 turned out to work best.

14 MS. UTECHT: Certainly. And we still have to
 15 set up the district's on-line website access. So
 16 that is a process that will take some time to get
 17 the server and everything up and running. After the
 18 first time we may tweak and decide certain reports
 19 you like to have on paper and certain reports you
 20 prefer not or some combination of the two.

21 MS. BARR: I am thrilled with the new format.
 22 It'll save lots of trees. I think it's great. We're

1 saving like 160 pages?

2 MS. UTECHT: For the particular -- Yeah.

3 Obviously the payment of bills depends on how many
 4 bills.

5 MS. BARR: How many bills you pay.

6 MS. UTECHT: But that's probably a pretty good
 7 picture.

8 MS. BARR: Times five board members.

9 MR. CERMAK: And we're looking for a concurrence
 10 tonight?

11 MS. UTECHT: Yes.

12 PRESIDENT GELWICKS: Do you still generate all
 13 those reports or do you need to?

14 MS. UTECHT: We print them out if we need to.

15 PRESIDENT GELWICKS: But they still get generated?

16 MS. UTECHT: Well, as part of month end we have
 17 them generated. But we don't actually print them
 18 out in a hard copy unless we need them.

19 PRESIDENT GELWICKS: I guess my question then
 20 was you are not eliminating any reports from a staff
 21 standpoint --

22 MS. UTECHT: No.

1 PRESIDENT GELWICKS: -- at this the point in
 2 time. Okay. But you are eliminating the printing
 3 of them.
 4 MS. UTECHT: Right.
 5 PRESIDENT GELWICKS: So any of the reports are
 6 still there if needed.
 7 MS. UTECHT: Yes. We're still processing the
 8 reports so that everyone has the financial information
 9 on a monthly basis. We just won't be actually
 10 physically printing them out.
 11 PRESIDENT GELWICKS: Good.
 12 MS. MAHONEY: One question. And if for some
 13 reason when we're looking at these reports if we
 14 wanted to print it out, will we be able to do it
 15 just on our own at home?
 16 MS. UTECHT: I believe.
 17 MS. MAHONEY: Will we be able to do that?
 18 MS. UTECHT: It'll be in like a PDF format so I
 19 believe you should be able to do it.
 20 MS. MAHONEY: That would probably be -- Not to
 21 say we would, but just in case possibly to bring it
 22 to a meeting or something.

1 MR. CERMAK: Or we can do that for you.
 2 MS. UTECHT: The only problem depending on your
 3 printer we have double-sided printing, of course,
 4 and maybe not everybody has that in their home. But
 5 yes, we can print it out for anyone. That way you
 6 can get it both sides.
 7 MR. CERMAK: And will you let me know when you
 8 have made this changeover?
 9 MS. UTECHT: Yes.
 10 MR. CERMAK: It's not going to be right away.
 11 MS. UTECHT: No. As soon as we have the network
 12 up and running to make sure everything is in place
 13 before we go forward with this.
 14 PRESIDENT GELWICKS: I would argue that we
 15 should go forward with this immediately. And if
 16 somebody needs the report you could print off a hard
 17 copy of the report at their request prior to getting
 18 the on-line access. I would be happy with it at the
 19 next meeting. If I am missing something that I wish
 20 to see I will give you a call and somebody can print
 21 it until you have access on line.
 22 MR. SMITH: I agree. If we get some report for

1 the next packet and there's a question, we can always
 2 call and ask for an additional report. If I don't
 3 have access to it on line I know you could generate
 4 it for me.
 5 MS. UTECHT: We can certainly generate any of
 6 the reports that you're interested in. If the board --
 7 If that's the consensus of the board, would the
 8 board be interested?
 9 MS. BARR: Yes.
 10 PRESIDENT GELWICKS: Cathy? Kathryn? You have
 11 consensus.
 12 MR. CERMAK: You will still let us know when
 13 the network is set up?
 14 MS. UTECHT: Yes.
 15 PRESIDENT GELWICKS: That's really good. Thank
 16 you.
 17 MR. CERMAK: Thanks, Deb.
 18 MS. UTECHT: Thank you.
 19 MR. CERMAK: Moving along you have unfinished
 20 business before you. We have got the Maple Hill
 21 Recreation Corporation summary review and plan
 22 determination for next fiscal year. Karen Martisek

1 who is the president of the Maple Hill Recreation
 2 Corporation is with us new tonight. And we have got
 3 a letter in the packet as well as a staff summary of
 4 some numbers as well as the Maple Hill Recreation
 5 Corporation profit and loss statement from January
 6 through October, 2009.
 7 In Karen's letter the bottom line is the
 8 Maple Hill board -- and I will only read this one
 9 paragraph -- is in the process of planning for 2010
 10 and would like to know when a decision will be made
 11 by the park board if the partnership will be renewed
 12 for the coming season. If possible before your vote
 13 we would like to meet with you, discuss positives
 14 and negatives of last year and how we can make the
 15 experience better for all. I won't read the remainder
 16 of the letter. We have provided you with this
 17 information for the purposes of discussion and to see
 18 if the board is interested in participating again next
 19 year.
 20 PRESIDENT GELWICKS: What's the staff's position
 21 on this?
 22 MR. CERMAK: As far as?

1 PRESIDENT GELWICKS: Should we move forward or
2 not?

3 MR. CERMAK: Well, if you look at the numbers --
4 Sandy Pfundheller, director of recreation, has put
5 together some numbers for you. We think the usage
6 of -- this is strictly using the information as a
7 guideline -- of the passes available, I believe
8 there were 11,000 general admission passes, day camp
9 passes of about 3300 and another fourteen -- which
10 totals 14,000 available. We had usage of 3654. I
11 believe -- What was the net per pass, Sandy?

12 MS. PFUNDHELLER: It comes down to \$20.76 per
13 pass.

14 MR. CERMAK: So it was \$20.76 per pass. We do
15 believe that that was very high for the number of
16 people that used the facility. We think the weather
17 did play a factor in the use of the facility. We
18 also believe that there are -- The district has
19 relationships and agreements with three area districts
20 that have more contemporary pools, and we believe we
21 had over six or seven hundred family members go to
22 those various three different sites. Did you want

1 to add anything to that?

2 MS. PFUNDHELLER: The other possible reason
3 could be besides people going to the other pools there
4 were some restrictions that Maple Hill had in place
5 which were not new, they were part of their membership,
6 that the community doesn't have at other places such
7 as having to have an adult with anybody that's under
8 seventeen or seventeen and under. So we heard a
9 little bit about that from the public. But beyond
10 that I think it's probably because they have so many
11 opportunities at the other pools.

12 MS. BARR: Why was the day camp usage so much
13 less than proposed?

14 MS. PFUNDHELLER: Day camps were down this year.

15 MS. BARR: Oh, okay. There was a drop from the
16 day camp numbers.

17 MS. PFUNDHELLER: They went every day they were
18 scheduled to minus the inclement weather days.

19 MS. MAHONEY: Sandy, do you have any other kind
20 of either positive or negative responses that you got
21 from those who did use the passes whether it pertained
22 to how they got the passes or how convenient it was?

1 Any other kind of responses?

2 MS. PFUNDHELLER: In general I think they
3 appreciated being able to do it on line -- purchase it
4 on line. We did not do any refunds of the passes.
5 We had a little difficulty with that at first. But
6 otherwise I think the ease of getting the passes people
7 appreciated. I think the camps appreciated being
8 outside for swimming. We just didn't see that the
9 public embraced the opportunity like we thought they
10 were going to.

11 MS. MAHONEY: Even on the days when it was nice?
12 I know the weather just -- It was not a good weather
13 year to try, I think, an experiment such as this
14 related to a pool. So I think that sort of sways
15 this in a way that may not be totally accurate.
16 That's why I am curious about, you know, did people
17 like the pool, did they, you know -- what were those
18 kind -- you know, would they have gone -- would they
19 really have gone to pools or not, you know. Was there
20 any survey given out for this?

21 MS. PFUNDHELLER: There wasn't a survey given.
22 The feedback we got was that people didn't realize

1 what amenities the pool had. When they got there
2 they were comparing it to the pool pass exchange
3 sites that we have, which are very different than
4 the Maple Hill pool.

5 MS. MAHONEY: That makes sense.

6 MS. BARR: I don't know if this is like a
7 question for Karen or Sandy, but is there any way we
8 could structure the agreement to fix that? I really
9 like the agreement and I'd like to be able to keep
10 working with Maple Hill. But I just wonder if we
11 could structure the agreement differently to help
12 bring our per person cost down?

13 MS. MARTISEK: Do I have to say my name? I am
14 Karen Martisek. I am president of the board of
15 directors of Maple Hill pool. If there is some way
16 we can restructure we will be more than happy to do
17 it.

18 MS. BARR: The main thing I was wondering about
19 is like if there is some weekend -- even if there is
20 just one weekend or several weekends a month where
21 we could open it up.

22 MS. MARTISEK: I truly don't know about weekends.

1 Where you may not have gotten a lot of feedback for
 2 negative I got feedback both ways. I do have to say
 3 the majority of our members were very happy that you
 4 guys came in. What they were unhappy with was the
 5 dollar charge because we lost some members that way
 6 and they only came in a few days on the dollar passes.
 7 To give you a weekend is just very difficult
 8 for us. Our swim team holds a lot of functions on
 9 Saturdays. A lot of our members rent out the pool
 10 on weekends. They rent out various areas of the
 11 pool. It's something maybe we could talk about. I
 12 know we had started out the agreement last year with
 13 less money for two and a half days a week, and then
 14 you graciously offered us additional money for three
 15 full days which we took and we were very excited to
 16 do that. I was able to open up our dive-in movie
 17 that unfortunately we only had once this year because
 18 of the weather. This is the first time in 51 years
 19 of Maple Hill that we were closed a good two weeks.
 20 We have never been closed that much at all, and it
 21 was truly because of the weather.
 22 And basically my board has asked me to ask

1 you to give us one more chance because we are praying
 2 we are going to have some 80 degree weather next
 3 summer. It wasn't just us that had problems. All the
 4 pools were down in attendance and everything. And I
 5 don't know how much of it was a fact of our amenities
 6 or whatever. People seem to like our snack machines.
 7 Even if you continue to help us out, continue in our
 8 partnership, we are talking to the DuPage County
 9 Health Department to reopen our snack bar as a limited
 10 venue for next year which helps a lot. People did
 11 tell us, my members and the public, that they liked
 12 the fact with us not having a snack bar we opened it
 13 up that you could bring your own food in. Children
 14 were able to have healthier snacks instead of candy
 15 and ice cream and things all the time. There were a
 16 lot of parents bringing in carrots and celery and
 17 peanut butter and things for their kids which they
 18 liked.
 19 Our swim lesson revenue stayed about the
 20 same as it did last year. Maybe it went down a little
 21 bit. I know your park district kids loved it. I had
 22 about ten kids the last day come up to me -- because

1 I was there every single day that the park district
 2 was there -- and they were all giving me hugs and
 3 thanking me for the outside experience. It made me
 4 cry. I get emotional up there. I am rambling. Is
 5 there anything else I can answer for you?
 6 MS. BARR: Were you able to pick up any members
 7 because of people who tried the pool and liked it?
 8 MS. MARTISEK: Actually we talked to people. The
 9 first couple weeks people were coming in I walked
 10 around, introduced myself, handed out stuff. And it
 11 turned out we did pick up one family of people -- of
 12 four people. Again a lot of feedback I heard at the
 13 end of the year when we were again passing out flyers
 14 that we were going to give them a special rate for
 15 the end of last year and all of next year, the comment
 16 back to us was why should we join you when we could
 17 pay a dollar to the park district. Originally when
 18 we entered into the agreement there was nothing in
 19 the agreement that stated a dollar amount. And I
 20 remember sitting here at the board meeting last April
 21 and you guys batted around nothing and then the
 22 dollar came up. And we had all kind of hoped that

1 you were going to charge the same for us as you did
 2 for when people go indoors at North and South.
 3 So, you know, I mean we understand the
 4 dollar. Like I said, I had three families that quit
 5 and did come in on the dollar. But I do have in my
 6 possession over five hundred passes, whatever numbers
 7 that Sandy had come up with. I am sure she's got them
 8 more in her head than I do right now. For the most
 9 part there were a lot of people that came back for all
 10 three days. They enjoyed it. I did have about six
 11 families come up to me, ask if we had a payment plan
 12 and that they would possibly be calling us in
 13 January to come.
 14 Our main draw at the moment to get families
 15 into the pool is our swim team. The Maple Hill
 16 Marlins are a wonderful, wonderful team. Our coaches
 17 change every couple of years just depending on the
 18 age group and everything, but we have a great team.
 19 We're in a very nice conference. The Triton Swim
 20 Conference is great. There is no A and B teams.
 21 Everybody swims together. Everybody has fun. We're
 22 just asking -- I mean we originally came to you for

1 one year. Someone on your board last year asked if
 2 it could be a three-year agreement with a renewal
 3 every year, and we're asking for the renewal.
 4 PRESIDENT GELWICKS: Thank you. We got a real
 5 late start on this last year, so it's not obvious to
 6 me that the numbers here represent the real interest.
 7 But I don't have any way of knowing per se. We got
 8 a late start from the standpoint, I believe, that
 9 people in many cases didn't know about it when they
 10 were signing up for the other pools necessarily as
 11 to what we were doing. And so the people who went
 12 outside the community to the other facilities that
 13 had family memberships may or may not have had this
 14 as an option; it was a second thought. They didn't
 15 really know that it was. It was new and it was at
 16 the last minute we were able to reach something very
 17 quickly with Maple Hill.

18 So I think that we ought to give it another
 19 shot because I think it provides a recreation service
 20 to the community. In today's economic times people,
 21 I think, are staying around more. And so having more
 22 opportunities in the community, I think, can be

1 beneficial. However, it is a big expense. And I
 2 think we have to look at that and potentially change
 3 how we would do it if we would move forward with it.
 4 We all understand the weather situation last year
 5 which even Karen doesn't have control over. Right?

6 MS. MARTISEK: I wish I did.

7 PRESIDENT GELWICKS: And so I mean as you said
 8 everybody had that problem. I have to believe in
 9 these economic times that less and less families will
 10 be looking for family memberships and will be looking
 11 more and more for individual opportunities to take
 12 advantage of. And I think -- So just by those facts
 13 I think that the numbers would increase. Would the
 14 numbers increase enough to justify what the expense
 15 might be? I think that's something we have to work
 16 out. Without knowing the numbers I don't know how
 17 we can move forward, but conceptually I am okay with
 18 moving forward. Anybody else?

19 MS. MAHONEY: I am assuming that you're looking
 20 for us to have you talk with Maple Hill and work out
 21 the details if we ask you to do that and then come
 22 back with all the details.

1 MR. CERMAK: I am not sure what Karen's looking
 2 for.

3 MS. MAHONEY: I don't know what the timeframe is.
 4 I don't know where -- I know last year we didn't
 5 start this discussion until, I think, January or
 6 something.

7 MS. MARTISEK: Past that.

8 MS. MAHONEY: Okay.

9 PRESIDENT GELWICKS: Can you go to the mic?

10 MS. MARTISEK: I'm sorry. I have a tendency to
 11 ramble and I am really not good at this kind of
 12 stuff. Basically because of our agreement it says
 13 that you guys wanted information from us by November
 14 15th or the 10th, one of the two. With talking with
 15 Dan we've decided -- my board decided for me to get
 16 a letter out and our fiscal stuff out to you by
 17 November 1st so that we could be on this docket. I
 18 was kind of hoping you would approve us again tonight
 19 and then we could sit down -- Because there's really
 20 not too many numbers in the agreement, and as far as
 21 I am concerned they can be easily changed, that we
 22 could work on things after.

1 My board is very leery about moving ahead
 2 with things until we have any kind of answer from you
 3 guys. My swim team person is -- she's got to pay
 4 money out to the Triton conference in January. My
 5 publicity guy has got a ton of ideas going. He's
 6 afraid to start anything until we hear from you. You
 7 know, we could do our regular flyers and things, but
 8 he really has a lot of other ideas and stuff that he
 9 would like to do. And unless we know for sure that
 10 we have a little extra money backing us that we can
 11 open our doors more on the weekend, we just can't
 12 move forward at this time at all.

13 MS. MAHONEY: Okay. So if I understand then
 14 you're wanting the same terms and agreement and
 15 dollar amount as was in the agreement last year?
 16 That's what my question is.

17 MS. MARTISEK: It doesn't have to be the same
 18 dollar amount as last year. I mean you offered us a
 19 lower amount like I said at first, and then it went
 20 up to a higher amount. You guys have the same problem
 21 everybody else has. I have been very confused
 22 listening to all your numbers before, but I under-

1 stood the gist of it. So yeah, I mean basically we
 2 would like you to hopefully approve us tonight with
 3 a provision that we would sit down and start working
 4 with you to rehammer out what's in the agreement.
 5 PRESIDENT GELWICKS: Okay.
 6 MR. CERMAK: Karen, can I just ask you one more
 7 question? We have got the income and expense statement
 8 here. The bottom line was the club netted or the
 9 corporation netted about \$4900.
 10 MS. MARTISEK: Okay.
 11 MR. CERMAK: Are there any additional funds in
 12 the bank accounts?
 13 MS. MARTISEK: Not that I know of. Whatever he
 14 has there, that's it.
 15 MR. CERMAK: That's the value of it. You had
 16 one thirty-seven in revenue and one thirty-two in
 17 expenses. So if one were to say everything being
 18 equal for next year you would need about \$70,000 again?
 19 MS. MARTISEK: Probably, but we'd take sixty.
 20 MR. CERMAK: I am just trying to look at the
 21 numbers and make an educated guess.
 22 MS. MARTISEK: I know. If you look at that

1 compared to what we had last year, for us that is an
 2 absolute windfall. I mean I hate to broadcast this
 3 to Downers Grove, but that's a lot of money for Maple
 4 Hill to have at the end of the fiscal year. It really
 5 is for us. We always run on a very tight shoestring
 6 budget. At one point in time board members would
 7 have -- we would pay our dues in January and February
 8 in order to be the able to start ordering things for
 9 the pool. You have to remember too we're 51 years
 10 as Maple Hill Corporation. Before that it was the
 11 Belmont pool. This pool has a history back to 1930.
 12 If I could figure out some way to get it made a
 13 historical site, but I don't think I can. Tarzan
 14 swam in our pool in the 1930s. He did an exhibition.
 15 Everybody came and paid a quarter to watch him go
 16 back and forth in our pool. So I mean, you know,
 17 the place has got a lot of history. It's kind of
 18 cool. Some of us really truly do love that place.
 19 Did I answer your question?
 20 MR. CERMAK: You're good. Thank you.
 21 PRESIDENT GELWICKS: So what's the board's
 22 pleasure? Do we want to reenter this or not?

1 MS. ENGEL-ACCETTURA: I would say if they could
 2 come up with some numbers it might give us some
 3 alternatives before we decide to go forward.
 4 MR. SMITH: I am interested in talking about it
 5 more. With the little insight on the pricing maybe
 6 we need to reconsider the price of the passes.
 7 PRESIDENT GELWICKS: Absolutely.
 8 MR. SMITH: I don't think we took into account
 9 the impact it would have on the Maple Hill membership.
 10 I always liked the idea of the day camp kids getting
 11 to swim outside. I think the number of campers was
 12 down which was well below the expectation, and that
 13 will drag the per-pass amount as well. I think we
 14 do need to explore it a little further.
 15 MS. MAHONEY: I hesitate only because we don't
 16 have the numbers. I would like to continue it, but
 17 I hesitate tonight giving an unequivocal yes without
 18 having worked out all that information. I am not
 19 saying we wouldn't necessarily. I just don't want
 20 to commit and then realize something at the end and
 21 we have already committed. That's my only hesitation.
 22 I would like to have heard a discussion, I would like

1 to see more information and reevaluate some of the
 2 things. Since it was the first year for both parties
 3 we have things that -- I am sure some we know of
 4 some we don't know of -- that, you know, could be
 5 worked out differently, better. And so that's --
 6 And so that's why I am hesitant. I would like to
 7 pursue it but not to the extent of giving it full
 8 commitment, I guess.
 9 PRESIDENT GELWICKS: We have several meetings
 10 before the end of the year. Dan, do you think we
 11 could come up with a proforma or something in the
 12 next two weeks for the next meeting or first meeting
 13 in December?
 14 MR. CERMAK: Probably the first meeting in
 15 December. We won't have a lot to add to this. We
 16 might be able to talk to Karen. I mean the numbers
 17 are what they are. If you raise prices I don't see
 18 that it's going to increase revenues unless attendance
 19 increases. But we can come up with something.
 20 MS. BARR: The idea wasn't for us to break even.
 21 We were committed to spending the seventy thousand
 22 either way. And so the only thing is that we got

1 less bang for our buck because not as many people
 2 took advantage of it.
 3 PRESIDENT GELWICKS: That's correct.
 4 MS. BARR: So maybe we should just try and
 5 experiment for one more year. And because we got
 6 started late, because the weather was -- I thought
 7 it was exceptionally bad. And Karen said that you
 8 were closed two weeks and you never had that in the
 9 history.
 10 MS. MARTISEK: It was horrible. When my guards
 11 are wearing sweatshirts I know it's bad out there,
 12 you know.
 13 MS. BARR: I just feel like it was a good
 14 experiment and it's a good investment if we could
 15 make it work. I hate to give up on it already.
 16 PRESIDENT GELWICKS: Might I suggest -- would
 17 something like this work tonight -- that we agree to
 18 move forward with an expenditure of no greater than
 19 \$60,000 with the details of how we are going to
 20 operate this to be worked out?
 21 MS. BARR: I am happy with that.
 22 PRESIDENT GELWICKS: Because I mean you're

1 right, we could go to more days potentially, other
 2 discussions, we could change the rates. And again
 3 that's just a variable number. I mean we can do
 4 those things to net it to a lower number. But do we
 5 want to make the effort with a full year's opportuni-
 6 ty to make it work, okay, because we know about it
 7 ahead of time and we agree to lower what the outlay
 8 is from this organization at this point in time?
 9 Would that suffice to keep this thing moving and
 10 give them the okay? Because I can appreciate the
 11 position that they're in. And likewise on our side
 12 rather than leaving us out in limbo let's have a
 13 motion to move forward into a second year with them
 14 per the agreement and at a cost no greater than
 15 \$60,000 -- not to exceed \$60,000.
 16 MS. BARR: I will make that motion. Do I need
 17 to repeat it?
 18 PRESIDENT GELWICKS: Sure.
 19 MS. BARR: I move that we move forward with the
 20 agreement with the Maple Hill pool recreation group
 21 with stipulating an amount of \$60,000 and with the
 22 details of the agreement to be worked out between

1 the staff and the people in the recreation group.
 2 PRESIDENT GELWICKS: An amount not to exceed
 3 \$60,000. Is that okay?
 4 MS. BARR: Yes.
 5 MS. ENGEL-ACCETTURA: I will second the motion.
 6 PRESIDENT GELWICKS: Any other discussion? A
 7 roll call, please?
 8 MS. RANK: Miss Barr?
 9 MS. BARR: Aye.
 10 MS. RANK: Miss Engel-Accettura?
 11 MS. ENGEL-ACCETTURA: Aye.
 12 MS. RANK: Mr. Gelwicks?
 13 PRESIDENT GELWICKS: Aye.
 14 MS. RANK: Miss Mahoney?
 15 MS. MAHONEY: Aye.
 16 MS. RANK: Mr. Smith?
 17 MR. SMITH: Aye.
 18 PRESIDENT GELWICKS: Motion is approved. Thank
 19 you.
 20 MR. CERMAK: Moving on to the next item,
 21 Commissioner Barr had asked that the district discuss
 22 or the board members discuss the possibility of a

1 foundation. We have supplied you with some background
 2 material from approximately a year ago, some bullet
 3 points that we had reviewed at that time, and we
 4 have also supplied you with minutes of the last board
 5 discussion on this. So I will turn that over to the
 6 board.
 7 PRESIDENT GELWICKS: You want to lead the
 8 discussion?
 9 MS. BARR: Well, I will start off. I am
 10 interested in starting a foundation. I know that
 11 this board did a lot of the background work last
 12 year. And Dan has provided us with some of the
 13 minutes of the discussion from -- the discussion
 14 from last year's discussion, I believe, in June, 2008.
 15 What I feel like is that we have lots of
 16 opportunities of things that we could ask for help
 17 from a foundation. I think the Blodgett House is
 18 one of the things we had talked about in the past.
 19 I think there's opportunities with regards to the
 20 arts, music and drama-type activities that we might
 21 want. Then we had discussed the treehouse project
 22 which was another. It just seemed like there's going

1 to be lots of opportunities of things that would be
 2 nice to do but we can't really ask the taxpayers to
 3 pay for it. And so I felt like it was a great idea
 4 and we kind of were taking into account the economic
 5 situation from last year and we decided to hold off.
 6 But from my perspective it takes a little while to
 7 get something like this going. So if we started the
 8 process now -- And I view that the group would have
 9 three or four events a year that they would work on
 10 something similar to what the Downers Grove Heritage
 11 Preservation group does with the concerts that they
 12 have been sponsoring every year.

13 But I think we have really creative people
 14 and we could come up with three fun things that we're
 15 going to do for a period of years. People will learn
 16 to expect it. They will have fun at it and they
 17 will want to come back the next year is what I am
 18 saying. So I don't think we could do more than about
 19 three or four things because it's all volunteer effort.
 20 But if we could have three or -- three different
 21 chairs and co-chairs for the events and kind of set
 22 a budget and try and raise a certain amount. And

1 then that money would be in an account, and then
 2 once a year at the end of the year the foundation
 3 would vote on how that money should be spent, how
 4 they want to grant to the park district for that
 5 money to be used.

6 So that was what I had envisioned. I am
 7 not quite sure if that's similar or different from
 8 the vision that had been discussed before. But I
 9 also thought that the first year you do something is
 10 kind of experimental and you learn a lot. And by
 11 the second year you do a much better job, you're
 12 much more efficient, you don't make mistakes. By
 13 the third year you're actually very good at it. So
 14 I felt like if we could get something going this
 15 year, by three years from now hopefully the economy
 16 will have rebounded and our foundation will really
 17 be much more ready to help us out with the projects
 18 that we potentially would have for them.

19 I know that it would be nice to have a
 20 specific project that they're working on because I
 21 think that it's nice to get excited about something.
 22 But I think those things will come up just in the

1 course. My preference is not to wait until we have
 2 that project because I do think there's going to be
 3 some lead time to get the people recruited, get
 4 organized and, you know, think of the ideas of how
 5 we could raise funds.

6 PRESIDENT GELWICKS: The prior discussion
 7 occurred before you came onboard. What I don't think
 8 we have here in the information packet was the
 9 results of the committee that got formed. Kathryn
 10 and Cathy met with staff and came back to the board.
 11 And if I recollect correctly basically the recommen-
 12 dation at that time was not to proceed for various
 13 reasons. And I think I was the only person who was
 14 still interested at the time anyway.

15 I support the concept, but unless we have
 16 a majority of the board who wants to move forward at
 17 this time given everything else that's going on --
 18 I will turn it over to see if anybody else wants to
 19 pursue it and wants to comment upon it.

20 MS. MAHONEY: I will comment.

21 PRESIDENT GELWICKS: Okay.

22 MS. MAHONEY: I want to pursue it. That has

1 never been my difficulty. Just in the areas that I
 2 am involved in other charitable aspects it is
 3 incredibly difficult right now from my own personal
 4 experience. I think -- I am concerned that if we
 5 started something right now it would not be success-
 6 ful, and then what do you do. Because we have to
 7 restart.

8 You know, the Blodgett House on a larger
 9 scale is a good example. There is a very dedicated,
 10 hard-working group of people who just aren't able to
 11 raise the funds they need. And yes, maybe another
 12 group would do things differently. I agree. I am
 13 not faulting them for their choices. But I don't
 14 think that there is going to be -- I think the other
 15 foundations in town are having severe challenges too.
 16 Both education foundations are having challenges.
 17 So I am not sure. I just don't think this would be --
 18 Because the decision was last year was that the
 19 economy wasn't conducive to starting a foundation in
 20 some of the board's opinion. Unfortunately I don't
 21 think we're in much better position now this year.
 22 That's my thoughts.

1 PRESIDENT GELWICKS: So do you want to move
2 forward right now?

3 MS. MAHONEY: Not right now. I don't want the
4 subject to be dead, but I --

5 PRESIDENT GELWICKS: I understand. Do you want
6 to move forward?

7 MR. SMITH: No, I don't. I think I echo some
8 of the sentiments. The foundation to support a
9 project, I think, is a good idea. Foundations have
10 in their nature to become independent and autonomous.
11 The Grove Foundation started out to support the park
12 district, and it's kind of on its own now. It has
13 its own project. And I think in order to have a
14 foundation if the park district is going to control
15 it then that means someone on the board has to be
16 deeply involved with it or the staff. I think the
17 staff has plenty to do like it is.

18 The fundraising and leadership for a
19 foundation, if it's going to be a community organi-
20 zation I think most of the community leaders are
21 busy with all the other foundations in town, and I
22 don't know that they want to take on more. And so I

1 think it's -- The Blodgett organization is a good
2 example. If we want to support a foundation there's
3 one there that's trying to work with us and they're
4 having trouble. And, you know, I think right now is
5 not a good time to form a foundation or organization
6 that's going to require funding which no one has. And
7 I think it's a good thing to wait.

8 PRESIDENT GELWICKS: Kathryn?

9 MS. ENGEL-ACCETTURA: I was at the meeting with
10 Cathy and staff last year. I maintain my same
11 position that we really need a project. It's great
12 to get a bunch of people together that have good
13 intentions, but I think that even just to get them
14 off the ground there needs to be a project. I mean
15 I think they can go on after that project, but I think
16 they have to have something initially to start it.

17 PRESIDENT GELWICKS: Well, without consensus to
18 move forward here I think what we really need is I
19 think we need more structure put in place meaning a
20 proposal of how this would work with more meat to it
21 if you will that potentially the board would work on.

22 MS. BARR: One thing I didn't quite understand

1 is what the park board role is in this. I know we
2 had the legal document, but we really need some
3 outside people. And I was thinking we have got a
4 group of volunteers, that that would be the group
5 that we would -- The group that volunteers their
6 time, we might want to go to that group and say would
7 any of you be interested. Maybe what we could do is
8 just see. Because the money -- to me the money isn't
9 as hard to get as the time. So you can tell me
10 there's not money out there, but yet there's groups
11 sponsoring events every day. And if we could get
12 people who are excited and want to really work on an
13 event and it's a fun event and it involves families
14 and kids, I think that the people will come and they
15 will spend their money. And hopefully we could keep
16 it at a level that it's not a lot of money.

17 So I just have a belief that we have a group
18 of people who are creative enough that they could
19 find, you know, two or three events or three or four
20 events a year and we make our five thousand or ten
21 thousand or whatever we want to make, whatever the
22 foundation wants to budget, and then that's money

1 that would be granted to the park district for uses
2 that we don't want to spend taxpayer dollars on.

3 So I hear those reasons and I do agree with
4 them, but it seems like those are the -- If we agree
5 with those reasons we'll never ever get the foundation
6 going. Because it's like when do you have a baby.
7 There's never a good time to have a baby if you wait.
8 At some point you have to like just jump in and try
9 it. So I have a feeling that we have got this group
10 of volunteers. Could we do at least a mailing to
11 them and ask if anybody is interested? We would need
12 a commitment. Probably the group that does it is
13 going to have to make a commitment. Because when I
14 was talking about the three-year learning process we
15 really need those people to stay involved for the
16 three years in order for the learning to get
17 transferred.

18 PRESIDENT GELWICKS: Again Janet, I don't think
19 that there is a consensus to move forward today.
20 And I think the only way to change that is to come
21 forward with a proposal that outlines some of those
22 things. And I will continue to make the agenda

1 available if there's something to put on, but right
 2 now there isn't support on the board to move forward.
 3 MS. BARR: And we can't do anything until we
 4 get support from the board? Like we couldn't even
 5 send out a letter to volunteers asking if there
 6 might be interest?

7 PRESIDENT GELWICKS: Again if you put that
 8 proposal together and come back to the board, maybe
 9 the board would go along with it. Right now there
 10 is just no interest in moving forward. I don't like
 11 it either, but that's the way it is right now.

12 MS. BARR: All right.

13 PRESIDENT GELWICKS: Next item on the agenda
 14 is any other unfinished business. Anybody have any
 15 other unfinished business? I have one item.

16 In our packet tonight there is a board info
 17 with regards to the meeting with District 99. Sandy,
 18 could I ask you a couple questions?

19 MS. PFUNDHELLER: Sure.

20 PRESIDENT GELWICKS: I am assuming you attended
 21 the meeting.

22 MS. PFUNDHELLER: I'm sorry, I didn't hear you.

1 PRESIDENT GELWICKS: I am assuming you attended
 2 the meeting.

3 MS. PFUNDHELLER: Yes, I did.

4 PRESIDENT GELWICKS: Okay.

5 MS. PFUNDHELLER: Along with nine representatives
 6 from the school district.

7 PRESIDENT GELWICKS: Good. We have obviously
 8 efficiency on our side. Right. The impression I
 9 get from the document is that progress is slow if at
 10 all.

11 MS. PFUNDHELLER: Correct. Nothing was agreed
 12 upon at that meeting.

13 PRESIDENT GELWICKS: All right. I would suggest
 14 that we have had some other dialogue here on the
 15 board about this in the past time and recognize the
 16 fact that the way the agreement is currently structured
 17 I believe if recollection is correct that either
 18 party has the opportunity prior to January 1st to
 19 terminate the agreement for the upcoming year, and
 20 if you don't terminate by January 1st then it
 21 perpetuates and keeps rolling to the next year. I
 22 would like to put on the agenda at the next meeting

1 the topic of this with the discussion centering
 2 around whether we want to terminate the agreement or
 3 not.

4 MR. SMITH: I agree.

5 MS. MAHONEY: I agree. And I would also notice
 6 District 99 of the agenda item specifically.

7 PRESIDENT GELWICKS: I agree with that. So I
 8 think, Dan, I would like to add that to the November
 9 19th meeting agenda.

10 MR. CERMAK: Yes.

11 PRESIDENT GELWICKS: Will you make District 99
 12 aware of the fact that we will have that discussion?

13 MR. CERMAK: Yes.

14 PRESIDENT GELWICKS: Thanks. Thank you. Anybody
 15 else have any old business? New business? Anybody?
 16 I have one item.

17 In the audit that we received tonight in our
 18 financial report I bring to your attention page 51.

19 And page 51 is the report on the Illinois Municipal

20 Retirement Fund. And for the year 2008 the numbers
 21 suggest that we are unfunded to the tune of \$2.2

22 million in the IMRF for retirement for our staff. I

1 don't know what that means, but I would think and hope
 2 that we could have some discussion around that in the
 3 future and understand whether that's a liability that
 4 we have to be concerned about and to what extent we
 5 have to be concerned about it.

6 MS. BARR: It is a liability as of a point in
 7 time. And unfortunately assets were very down. Well,
 8 I don't know the valuation date. That's part of the
 9 problem.

10 PRESIDENT GELWICKS: Right. But I would like
 11 to have -- I think as a board that's something that
 12 we have to be concerned about and we have to under-
 13 stand. And so I would like to -- And I don't know,
 14 Dan. You were going to have some discussion in the
 15 future about benefits and that.

16 MR. CERMAK: We'll send you out a board informa-
 17 tion piece on it.

18 PRESIDENT GELWICKS: Maybe that could be part
 19 of it. I don't know what our liability -- how that
 20 liability applies to us in terms of when we might
 21 have to rectify it and at what percentage we need to
 22 be funded in order to be I will say legal. I know

1 in the corporate world there are numbers that are
 2 different than in this world. It's a concern to me.
 3 MS. BARR: Maybe another thing we might want to
 4 throw into that discussion is we're now having to
 5 reflect the cost of the post-retirement medical
 6 benefits in our audit report. That was new this time,
 7 right, Deb? And so one of the things that municipal
 8 governments are looking at is whether they should
 9 actually fund that liability. And it provides
 10 security to our employees to know that the money is
 11 set aside separately to pay their retired medical
 12 benefits. So I think if we're going to have that
 13 discussion it's really both things contribute to
 14 your period of retirement.
 15 MS. UTECHT: I would just like to clarify that
 16 the retiring employees don't have health insurance
 17 contributions from the park district. They cover a
 18 hundred percent of the cost of their medical coverage.
 19 There was a plan in place that the village contributed
 20 towards their employees, and that was stopped
 21 September 1st. And the park district according to
 22 the village -- and this was the village's actuary

1 that did this -- determined a number for the park
 2 district. But the plan has been stopped and the park
 3 district doesn't subsidize employees' health insurance
 4 benefits. The employee pays a hundred percent of
 5 the cost.
 6 PRESIDENT GELWICKS: Okay. Thank you. Thanks.
 7 Any other new business? A motion to adjourn? We
 8 have an opportunity for visitors. Frank, you are
 9 back. You're our visitor if you would like to make
 10 any more comments.
 11 MR. FALESCH: No.
 12 PRESIDENT GELWICKS: Thank you. Not seeing
 13 anybody else, motion to adjourn?
 14 MS. ENGEL-ACCETTURA: I will make a motion to
 15 adjourn to executive session under Section 2(c)(5)
 16 of the Open Meetings Act for the discussion of land
 17 acquisition respectively.
 18 MR. SMITH: Second.
 19 PRESIDENT GELWICKS: Roll call, please?
 20 MS. RANK: Miss Engel-Accettura?
 21 MS. ENGEL-ACCETTURA: Aye.
 22 MS. RANK: Mr. Smith?

1 MR. SMITH: Aye.
 2 MS. RANK: Miss Barr?
 3 MS. BARR: Aye.
 4 MS. RANK: Mr. Gelwicks?
 5 PRESIDENT GELWICKS: Aye.
 6 MS. RANK: Miss Mahoney?
 7 MS. MAHONEY: Aye.
 8 PRESIDENT GELWICKS: Motion approved. We are
 9 adjourned. Good evening, everyone.
 10 (Which were all the proceedings had
 11 at the meeting of the above-entitled
 12 cause.
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22

1 STATE OF ILLINOIS)
) SS.
 2 COUNTY OF C O O K)
 3
 4 I, MARLANE K. MARSHALL, C.S.R., a
 5 Notary Public duly qualified and commissioned for
 6 the State of Illinois, County of Cook, do hereby
 7 certify that I reported in shorthand the proceedings
 8 had at the hearing of the above-entitled cause, and
 9 that the foregoing transcript is a true, correct,
 10 and complete report of the entire proceedings so
 11 taken at the time and place hereinabove set forth.
 12
 13
 14 _____
 MARLANE K. MARSHALL
 Notary Public
 CSR License #084-001134
 15
 16
 17 My commission expires:
 March 13, 2012.
 18
 19
 20
 21
 22

Minutes of a Regular Session of the Board of
Park Commissioners of the Downers Grove Park
District held on November 5, 2009 at the Village Hall
Council Chambers, 801 Burlington Avenue, Downers
Grove, IL 60515

- Call to Order President Gelwicks called the meeting to order at 9:15 P.M.
- Roll Call PRESENT: Commissioners Gelwicks, Mahoney, Barr, Engel Accettura
and Smith. ABSENT: None
- Fishel Band Shell Commissioner Mahoney moved to waive bidding requirements for the
demolition of the Fishel Park band shell due to safety issues as outlined in the
structural engineers report from Johnson, Williams, Adams, Inc. dated
November 2, 2009, and to solicit bids for a portable band shell. Commissioner
Smith seconded the motion.
- Roll Call Ayes: Commissioners Mahoney, Smith, Barr, Engel-Accettura and Gelwicks.
Nays: None
- Motion Approved
- Final Adjournment At 9:18 P.M Commissioner Smith moved to adjourn. Commissioner Engel-
Accettura seconded the motion. ROLL CALL: AYE: Commissioners Smith,
Engel-Accettura, Barr, Mahoney and Gelwicks.
NAYS: None
Motion Carried

Respectfully submitted,

Janet Barr
Secretary

#	1	3rd [1] - 17:17						
#084-001134 [2] - 1:12, 80:15	1% [3] - 16:13, 20:6, 24:2 10% [7] - 28:3, 29:1, 29:5, 31:14, 31:17, 36:22 100% [1] - 23:5 105% [1] - 30:21 10th [1] - 55:14 11,000 [1] - 45:8 1184 [2] - 12:3, 12:10 1185 [2] - 13:6, 13:13 1186 [2] - 14:12, 14:18 13 [1] - 80:17 14,000 [1] - 45:10 15 [1] - 4:16 15th [2] - 4:22, 55:14 160 [2] - 38:22, 40:1 1930 [1] - 58:11 1930s [1] - 58:14 19th [1] - 75:9 1st [5] - 22:1, 55:17, 74:18, 74:20, 77:21	4 4% [8] - 19:16, 31:7, 31:10, 31:13, 31:14, 31:15, 31:16, 33:1	5 5 [1] - 1:6 50% [1] - 23:6 51 [4] - 49:18, 58:9, 75:18, 75:19 5th [1] - 3:2	48:9, 49:16, 50:14, 51:6, 53:16, 58:8, 60:16, 68:10 above-entitled [2] - 79:11, 80:8 absolute [1] - 58:2 Absolutely [1] - 59:7 accept [4] - 11:4, 13:12, 20:12, 27:9 access [4] - 39:15, 42:18, 42:21, 43:3 ACCETTURA [26] - 2:4, 3:7, 3:20, 4:1, 4:5, 5:14, 11:3, 11:8, 12:13, 12:19, 13:11, 13:21, 14:17, 15:5, 18:16, 20:19, 20:22, 30:6, 32:11, 37:21, 59:1, 63:5, 63:11, 70:9, 78:14, 78:21 Accettura [10] - 3:6, 5:13, 11:7, 12:18, 13:20, 15:4, 30:5, 37:20, 63:10, 78:20 according [2] - 16:10, 77:21 account [3] - 59:8, 65:4, 66:1 accounting [1] - 27:18 accounts [2] - 24:16, 57:12 accurate [1] - 47:15 acquisition [4] - 14:15, 24:13, 24:15, 78:17 across-the-board [1] - 26:6 Act [1] - 78:16 action [1] - 27:2 active [1] - 11:19 activities [2] - 23:4, 64:20 actual [4] - 13:7, 16:16, 18:8, 18:22 actuary [2] - 34:19, 77:22 adapt [1] - 39:12 add [9] - 16:13, 18:1, 20:16, 28:21, 32:13, 33:6, 46:1, 60:15, 75:8 added [2] - 19:6, 19:14 addition [1] - 16:13 additional [4] - 29:11, 43:2, 49:14, 57:11 address [2] - 8:16, 10:7	adjacent [1] - 24:10 adjourn [3] - 78:7, 78:13, 78:15 adjourned [1] - 79:9 Administrative [2] - 2:13, 16:2 Administrator [1] - 2:9 admission [1] - 45:8 adoption [1] - 17:15 adult [1] - 46:7 advantage [3] - 27:6, 54:12, 61:2 affect [5] - 32:1, 32:3, 32:14, 32:15, 33:6 afford [2] - 29:7, 29:21 afraid [2] - 8:21, 56:6 age [1] - 52:18 agencies [1] - 6:16 agency [1] - 6:14 agenda [8] - 10:9, 11:4, 11:19, 72:22, 73:13, 74:22, 75:6, 75:9 aggregate [2] - 17:15 ago [3] - 7:16, 13:9, 64:2 agree [9] - 42:22, 61:17, 62:7, 68:12, 72:3, 72:4, 75:4, 75:5, 75:7 agreed [1] - 74:11 agreement [19] - 26:13, 48:8, 48:9, 48:11, 49:12, 51:18, 51:19, 53:2, 55:12, 55:20, 56:14, 56:15, 57:4, 62:14, 62:20, 62:22, 74:16, 74:19, 75:2 agreements [1] - 45:19 ahead [3] - 26:5, 56:1, 62:7 Allegiance [2] - 3:15, 3:16 allocated [1] - 24:12 allowing [1] - 23:12 alluded [1] - 32:15 almost [1] - 25:3 alternate [1] - 12:5 alternatives [1] - 59:3 always [5] - 34:22, 39:9, 43:1, 58:5, 59:10 amenities [2] - 48:1, 50:5			
\$								
\$13 [1] - 22:20 \$156,243.76 [1] - 14:13 \$2,900,000 [1] - 13:14 \$20.76 [2] - 45:12, 45:14 \$212,002.50 [1] - 13:8 \$282,000 [1] - 31:19 \$282,363 [1] - 31:11 \$300,000 [3] - 25:1, 29:14, 29:15 \$370,411 [1] - 17:5 \$373,900 [1] - 17:6 \$383,871 [1] - 17:7 \$437,000 [1] - 27:17 \$4900 [1] - 57:9 \$500,000 [3] - 28:22, 35:12, 35:20 \$517,860 [1] - 12:8 \$533,000 [1] - 27:20 \$6,000 [1] - 21:7 \$6,425,000 [2] - 12:4, 12:11 \$6,548 [1] - 16:12 \$6,649,749 [2] - 30:18, 31:6 \$60,000 [5] - 61:19, 62:15, 62:21, 63:3 \$600,000 [3] - 29:2, 29:12, 29:21 \$6500 [1] - 23:11 \$7,007,981 [1] - 20:18 \$70,000 [1] - 57:18 \$75,000 [1] - 21:11 \$75,869 [1] - 16:15 \$886,000 [1] - 17:2	2 2 [1] - 14:20 2% [1] - 21:5 2(c)(5) [1] - 78:15 2.2 [1] - 75:21 2.6 [1] - 26:1 2004B [1] - 12:12 2006 [2] - 13:15, 31:5 2007 [1] - 16:9 2007-2008 [1] - 27:16 2008 [5] - 14:21, 16:9, 30:21, 64:14, 75:20 2008-2009 [2] - 10:22, 27:20 2009 [14] - 1:6, 3:2, 4:17, 4:22, 6:3, 6:5, 12:4, 12:11, 13:14, 14:19, 16:1, 20:14, 30:18, 44:6 2010 [2] - 20:14, 44:9 2012 [1] - 80:17	6 6 [1] - 27:12 6.6 [1] - 29:2	7 7 [1] - 32:8 7:00 [1] - 1:7	8 80 [1] - 50:2 801 [1] - 1:10 820 [1] - 8:18	9 99 [3] - 73:17, 75:6, 75:11	A abate [1] - 11:21 abatement [3] - 11:20, 13:7, 14:12 abatements [1] - 17:2 abates [3] - 12:3, 13:6, 14:10 abating [3] - 12:10, 13:13, 14:18 ability [1] - 26:2 able [24] - 18:13, 23:15, 25:22, 26:10, 27:4, 27:5, 28:18, 28:21, 29:3, 35:5, 35:9, 38:13, 41:14, 41:17, 41:19, 47:3,	10 10-'11 [2] - 25:2, 25:4	0 0.1% [1] - 16:11 09-02 [2] - 15:21, 17:18

American [2] - 10:12, 10:14
amount [22] - 12:7, 14:12, 16:20, 17:7, 17:18, 18:7, 18:10, 18:17, 21:11, 21:17, 34:20, 36:19, 36:20, 51:19, 56:15, 56:18, 56:19, 56:20, 59:13, 62:21, 63:2, 65:22
annexation [1] - 19:2
annexations [1] - 18:21
annual [1] - 22:19
answer [6] - 17:22, 26:21, 32:5, 51:5, 56:2, 58:19
anticipated [1] - 17:16
anyway [1] - 67:14
applied [1] - 6:16
applies [1] - 76:20
apply [1] - 34:1
appreciate [1] - 62:10
appreciated [4] - 5:11, 47:3, 47:7
appreciation [2] - 4:7, 5:9
appropriate [1] - 27:1
approval [6] - 10:22, 12:2, 12:9, 14:11, 17:17, 17:20
approve [8] - 13:12, 14:18, 17:12, 18:6, 18:12, 18:13, 55:18, 57:2
approved [10] - 11:17, 13:4, 14:8, 15:14, 17:1, 17:16, 30:13, 38:6, 63:18, 79:8
approximately [4] - 23:6, 25:3, 38:22, 64:2
April [1] - 51:20
Architect [1] - 2:16
area [3] - 24:15, 32:22, 45:19
areas [3] - 26:7, 49:10, 68:1
argue [2] - 34:10, 42:14
arts [1] - 64:20
aside [1] - 77:11
aspects [1] - 68:2
Asphalt [2] - 10:12, 10:14
assessed [7] - 19:7,

36:14, 36:16, 36:21, 37:4, 37:10, 37:13
assesses [1] - 36:20
assessing [1] - 36:18
assessor [1] - 36:19
assessor's [1] - 19:20
assets [1] - 76:7
Associa [1] - 6:6
Associates [2] - 10:18, 10:19
Association [2] - 7:2, 10:21
assuming [3] - 54:19, 73:20, 74:1
ately [1] - 8:8
attached [1] - 38:19
attendance [2] - 50:4, 60:18
attended [3] - 9:13, 73:20, 74:1
attending [1] - 7:15
attention [1] - 75:18
audit [4] - 10:22, 24:22, 75:17, 77:6
audits [1] - 27:19
autonomous [1] - 69:10
available [8] - 24:16, 25:20, 26:16, 26:19, 39:4, 45:7, 45:10, 73:1
Avenue [2] - 1:11, 14:15
award [2] - 6:7, 8:10
Awards [1] - 6:3
aware [1] - 75:12
Aye [34] - 11:8, 11:10, 11:12, 11:14, 11:16, 12:17, 12:19, 12:21, 13:1, 13:3, 13:21, 14:1, 14:3, 14:5, 14:7, 15:5, 15:7, 15:9, 15:11, 15:13, 30:4, 37:19, 38:3, 38:5, 63:9, 63:11, 63:13, 63:15, 63:17, 78:21, 79:1, 79:3, 79:5, 79:7

B

baby [2] - 72:6, 72:7
back [12] - 31:4, 34:22, 36:7, 51:16, 52:9, 54:22, 58:11, 58:16, 65:17, 67:10, 73:8, 78:9

background [2] - 64:1, 64:11
backing [1] - 56:10
backwards [2] - 35:10, 36:2
bad [2] - 61:7, 61:11
balance [2] - 25:2, 28:21
Balanced [1] - 35:16
balanced [1] - 35:17
balances [2] - 24:17, 39:3
ball [1] - 20:5
bang [1] - 61:1
bank [3] - 39:2, 57:12
bar [2] - 50:9, 50:12
Barr [11] - 3:4, 11:11, 12:20, 14:2, 15:8, 20:16, 30:3, 37:22, 63:8, 63:21, 79:2
BARR [44] - 2:6, 3:5, 11:12, 12:21, 14:3, 15:9, 20:9, 20:12, 20:18, 21:1, 30:4, 33:17, 33:22, 34:4, 34:8, 35:17, 36:7, 36:11, 37:9, 38:1, 39:21, 40:5, 40:8, 43:9, 46:12, 46:15, 48:6, 48:18, 51:6, 60:20, 61:4, 61:13, 61:21, 62:16, 62:19, 63:4, 63:9, 64:9, 70:22, 73:3, 73:12, 76:6, 77:3, 79:3
Barth [1] - 10:16
base [1] - 23:14
based [8] - 16:16, 22:10, 23:1, 27:19, 29:9, 31:13, 36:20
bases [1] - 9:21
basis [1] - 41:9
batted [1] - 51:21
become [1] - 69:10
becomes [1] - 18:14
BEFORE [1] - 1:1
began [1] - 5:18
belief [1] - 71:17
Belmont [1] - 58:11
below [1] - 59:12
beneficial [1] - 54:1
benefits [4] - 76:15, 77:6, 77:12, 78:4
Best [1] - 5:1
best [3] - 19:20, 20:3, 39:13
better [5] - 4:6, 44:15, 60:5, 66:11, 68:21

between [3] - 22:16, 29:14, 62:22
beyond [1] - 46:9
big [6] - 7:17, 8:10, 8:12, 37:15, 54:1
bill [1] - 17:3
bills [4] - 38:17, 40:3, 40:4, 40:5
bit [6] - 22:8, 23:7, 23:13, 23:14, 46:9, 50:21
Blodgett [3] - 64:17, 68:8, 70:1
BOARD [4] - 1:2, 1:6, 1:9, 2:1
board [44] - 5:12, 6:2, 7:3, 7:10, 8:16, 17:1, 25:10, 26:6, 30:19, 34:13, 36:12, 38:8, 39:1, 40:8, 43:6, 43:7, 43:8, 44:8, 44:11, 44:18, 48:14, 49:22, 51:20, 53:1, 55:15, 56:1, 58:6, 63:22, 64:4, 64:6, 64:11, 67:10, 67:16, 69:15, 70:21, 71:1, 73:2, 73:4, 73:8, 73:9, 73:16, 74:15, 76:11, 76:16
Board [1] - 3:2
board's [3] - 38:21, 58:21, 68:20
Bob [1] - 33:17
bodies [4] - 22:9, 22:16, 27:2, 28:7
body [1] - 28:17
bond [1] - 12:5
bonds [5] - 12:12, 13:15, 14:14, 14:21, 15:18
bottom [2] - 44:7, 57:8
BRANDI [1] - 2:14
break [1] - 60:20
briefly [2] - 16:7, 38:11
bring [4] - 41:21, 48:12, 50:13, 75:18
bringing [1] - 50:16
broadcast [1] - 58:2
buck [1] - 61:1
budget [30] - 9:12, 21:4, 21:18, 21:19, 21:22, 22:3, 22:5, 22:19, 22:22, 23:15, 25:2, 26:4, 26:7, 26:20, 27:13, 29:6, 32:1, 33:10, 33:19, 33:20, 34:3, 34:4,

35:14, 35:21, 58:6, 65:22, 71:22
budgetary [1] - 27:9
budgeted [1] - 26:12
budgeting [2] - 21:15, 25:16
bulk [1] - 33:1
bullet [1] - 64:2
bunch [1] - 70:12
Burlington [1] - 1:10
business [6] - 43:20, 73:14, 73:15, 75:15, 78:7
busy [1] - 69:21
butter [1] - 50:17

C

C.S.R [2] - 1:12, 80:4
call [11] - 3:3, 11:6, 12:15, 13:18, 15:2, 30:2, 37:17, 42:20, 43:2, 63:7, 78:19
camaraderie [1] - 8:5
camp [4] - 45:8, 46:12, 46:16, 59:10
campers [1] - 59:11
camp [2] - 46:14, 47:7
candy [1] - 50:14
cannot [1] - 19:11
capital [5] - 24:8, 25:14, 32:3, 32:14, 33:3
capture [1] - 24:4
carried [1] - 26:18
carrots [1] - 50:16
case [4] - 16:12, 16:15, 23:22, 41:21
cases [1] - 53:9
cash [1] - 38:18
category [1] - 6:22
CATHERINE [1] - 2:5
Cathy [4] - 34:10, 43:10, 67:10, 70:10
cause [2] - 79:12, 80:8
celery [1] - 50:16
Center [1] - 12:7
centering [1] - 75:1
CERMAK [38] - 2:9, 5:5, 5:22, 6:2, 7:6, 7:13, 8:14, 10:10, 11:18, 13:5, 14:9, 15:15, 18:1, 18:21, 19:12, 20:15, 38:7, 40:9, 42:1, 42:7, 42:10, 43:12, 43:17, 43:19, 44:22, 45:3,

45:14, 55:1, 57:6,
57:11, 57:15, 57:20,
58:20, 60:14, 63:20,
75:10, 75:13, 76:16
certain [7] - 11:22,
26:7, 27:8, 33:12,
39:18, 39:19, 65:22
Certainly [1] - 39:14
certainly [6] - 7:10,
7:19, 8:2, 28:14,
36:13, 43:5
certificate [1] - 10:22
certify [1] - 80:7
chairs [2] - 65:21
challenge [1] - 37:6
challenges [3] -
28:8, 68:15, 68:16
challenging [1] -
36:13
chance [1] - 50:1
change [6] - 10:11,
39:11, 52:17, 54:2,
62:2, 72:20
changed [1] - 55:21
changeover [1] -
42:8
changing [1] - 29:20
charge [3] - 23:4,
49:5, 52:1
charged [1] - 17:10
charges [1] - 33:12
charitable [1] - 68:2
check [1] - 18:9
Children [1] - 50:13
children's [1] - 4:9
choices [1] - 68:13
choose [1] - 19:4
City [3] - 4:10, 5:9,
7:16
clarification [3] -
18:5, 21:21, 31:1
clarified [1] - 33:4
clarifies [1] - 23:7
clarify [3] - 22:15,
22:18, 77:15
clearly [3] - 22:15,
29:6, 33:11
Clerk [1] - 2:17
clerk [1] - 16:19
close [4] - 18:14,
20:3, 23:12, 31:16
closed [3] - 49:19,
49:20, 61:8
club [1] - 57:8
co [1] - 65:21
co-chairs [1] - 65:21
coaches [1] - 52:16
cognizant [1] - 31:18
collected [1] - 34:6
combination [1] -

39:20
comfortable [1] -
24:19
coming [3] - 35:17,
44:12, 51:9
comment [4] - 39:6,
51:15, 67:19, 67:20
comments [2] - 10:7,
78:10
commercial [1] -
18:22
commission [1] -
80:17
commissioned [2] -
1:13, 80:5
Commissioner [5] -
2:6, 5:12, 20:16,
23:20, 63:21
COMMISSIONERS
[4] - 1:2, 1:6, 1:9, 2:1
commit [1] - 59:20
commitment [3] -
60:8, 72:12, 72:13
committed [2] -
59:21, 60:21
committee [1] - 67:9
commonly [1] - 16:1
communications [2]
- 3:19, 6:3
communities [1] -
6:8
community [13] -
28:6, 31:19, 31:21,
32:18, 33:7, 36:15,
37:2, 46:6, 53:12,
53:20, 53:22, 69:19,
69:20
compared [1] - 58:1
comparing [1] - 48:2
complete [1] - 80:10
completely [1] -
24:13
compromise [1] -
31:15
concept [1] - 67:15
conceptually [1] -
54:17
concern [1] - 77:2
concerned [5] -
55:21, 68:4, 76:4,
76:5, 76:12
concerns [2] - 25:16,
26:4
concerts [1] - 65:11
concurrence [1] -
40:9
conductive [1] -
68:19
conference [2] -
52:19, 56:4

Conference [1] -
52:20
confused [1] - 56:21
consensus [4] -
43:7, 43:11, 70:17,
72:19
consent [2] - 10:8,
11:4
conservative [1] -
20:2
consider [2] - 16:5,
28:3
consideration [1] -
31:10
construction [23] -
16:14, 16:15, 16:16,
16:17, 16:18, 18:3,
18:18, 18:21, 18:22,
19:9, 19:10, 19:13,
19:16, 19:18, 19:19,
19:22, 20:13, 21:9,
21:10, 23:13, 24:5,
27:10, 31:9
Consumer [1] -
16:11
contemporary [1] -
45:20
continue [7] - 25:19,
26:9, 26:15, 50:7,
59:16, 72:22
continues [1] - 23:17
contribute [1] -
77:13
contributed [1] -
77:19
contributions [1] -
77:17
control [2] - 54:5,
69:14
convenient [1] -
46:22
Convention [1] -
7:15
Cook [1] - 80:6
cool [1] - 58:18
copied [2] - 38:15,
39:1
copy [2] - 40:18,
42:17
corporate [1] - 77:1
Corporation [4] -
43:21, 44:2, 44:5,
58:10
corporation [1] -
57:9
Correct [3] - 22:13,
25:9, 74:11
correct [7] - 19:11,
19:12, 26:14, 33:21,
61:3, 74:17, 80:9

correctly [2] - 27:21,
67:11
cost [7] - 29:15,
38:16, 48:12, 62:14,
77:5, 77:18, 78:5
costs [4] - 17:8,
17:10, 21:8, 29:12
County [4] - 13:16,
16:19, 50:8, 80:6
county [4] - 18:15,
18:17, 34:7, 36:19
COUNTY [1] - 80:2
couple [6] - 7:16,
29:3, 29:10, 51:9,
52:17, 73:18
course [6] - 9:18,
17:9, 39:7, 39:10,
42:3, 67:1
cover [2] - 21:7,
77:17
coverage [1] - 77:18
covers [1] - 18:21
CPI [9] - 16:15, 18:2,
19:13, 20:13, 21:6,
27:9, 31:8, 35:6, 35:7
cream [1] - 50:15
creative [2] - 65:13,
71:18
credentials [1] -
10:21
cry [1] - 51:4
crystal [1] - 20:5
CSR [1] - 80:15
curious [1] - 47:16
currently [1] - 74:16
cushion [1] - 26:1
cut [5] - 21:16, 29:5,
34:9, 34:20, 35:2
cuts [4] - 9:18, 21:3,
33:18, 33:22
cutting [4] - 21:18,
29:5, 35:4, 38:16

D

Dan [9] - 5:4, 6:1,
10:8, 17:1, 55:15,
60:10, 64:12, 75:8,
76:14
DAN [1] - 2:9
date [1] - 76:8
datation [1] - 67:12
Day [1] - 46:14
day [8] - 45:8, 46:12,
46:16, 46:17, 50:22,
51:1, 59:10, 71:11
days [8] - 17:14,
46:18, 47:11, 49:6,
49:13, 49:15, 52:10,

62:1
dead [1] - 69:4
deadline [1] - 18:15
deal [4] - 7:17, 8:12,
9:22
Deb [3] - 38:10,
43:17, 77:7
DEBORAH [1] - 2:13
debt [5] - 12:4,
12:11, 13:14, 14:20,
15:17
December [4] -
17:16, 18:14, 60:13,
60:15
decide [2] - 39:18,
59:3
decided [3] - 55:15,
65:5
decision [2] - 44:10,
68:18
decrease [2] - 29:21,
31:7
dedicated [3] - 4:15,
4:19, 68:9
deduct [1] - 10:11
deeply [1] - 69:16
defined [1] - 24:8
degree [2] - 28:10,
50:2
delinquent [1] -
32:20
demonstrate [2] -
6:9, 32:17
demonstrating [1] -
31:20
Department [1] -
50:9
depending [4] -
15:16, 38:20, 42:2,
52:17
depends [1] - 40:3
details [4] - 54:21,
54:22, 61:19, 62:22
determination [1] -
43:22
determine [2] -
15:21, 18:3
determined [3] -
19:13, 30:19, 78:1
determining [2] -
17:13, 30:17
development [1] -
6:14
dialogue [1] - 74:14
difference [2] - 17:8,
22:16
different [10] - 22:6,
22:8, 26:9, 27:19,
39:12, 45:22, 48:3,
65:20, 66:7, 77:2

differently [3] - 48:11, 60:5, 68:12
difficult [4] - 28:5, 37:2, 49:7, 68:3
difficulty [2] - 47:5, 68:1
direct [1] - 30:19
director [1] - 45:4
Director [3] - 2:10, 2:11, 2:13
directors [1] - 48:15
dirt [1] - 8:21
disadvantaged [1] - 9:19
disbursements [1] - 38:18
discuss [3] - 44:13, 63:21, 63:22
discussed [2] - 64:21, 66:8
Discussion [1] - 20:20
discussion [30] - 12:14, 13:18, 15:2, 20:21, 22:2, 26:9, 28:2, 28:12, 28:15, 30:2, 32:12, 32:16, 37:17, 44:17, 55:5, 59:22, 63:6, 64:5, 64:8, 64:13, 64:14, 67:6, 75:1, 75:12, 76:2, 76:14, 77:4, 77:13, 78:16
discussions [2] - 31:13, 62:2
DISTRICT [2] - 1:1, 2:8
District [9] - 3:2, 4:13, 7:11, 13:16, 14:22, 16:19, 73:17, 75:6, 75:11
district [25] - 6:5, 6:17, 15:19, 16:9, 16:22, 17:9, 17:12, 17:19, 17:21, 22:19, 24:12, 45:18, 50:21, 51:1, 51:17, 63:21, 66:4, 69:12, 69:14, 72:1, 74:6, 77:17, 77:21, 78:2, 78:3
district's [3] - 16:12, 16:15, 39:15
Districts [1] - 10:21
districts [4] - 19:14, 19:21, 28:9, 45:19
dive [1] - 49:16
dive-in [1] - 49:16
docket [1] - 55:17
document [4] - 27:11, 27:17, 71:2,

74:9
Doerhoefer [2] - 13:10, 24:10
dollar [13] - 18:17, 31:10, 36:19, 36:20, 49:5, 49:6, 51:17, 51:19, 51:22, 52:4, 52:5, 56:15, 56:18
dollars [9] - 11:22, 12:1, 15:19, 16:17, 19:8, 33:13, 34:6, 37:1, 72:2
donated [1] - 5:6
donation [1] - 4:8
done [10] - 8:13, 10:1, 19:12, 19:21, 22:5, 24:7, 26:20, 26:22, 29:18, 29:19
doors [1] - 56:11
double [1] - 42:3
double-sided [1] - 42:3
down [20] - 9:22, 10:3, 17:6, 36:15, 36:17, 36:22, 37:4, 37:10, 37:13, 38:9, 45:12, 46:14, 48:12, 50:4, 50:20, 55:19, 57:3, 59:12, 76:7
DOWNERS [2] - 1:1, 1:9
Downers [14] - 1:10, 1:11, 3:2, 4:12, 5:3, 7:11, 7:22, 13:16, 14:21, 16:18, 19:15, 22:17, 58:3, 65:10
drag [1] - 59:13
drama [1] - 64:20
drama-type [1] - 64:20
drastically [1] - 29:21
draw [1] - 52:14
drop [1] - 46:15
dues [1] - 58:7
duly [1] - 80:5
DuPage [3] - 13:16, 16:19, 50:8

E

ease [1] - 47:6
easily [2] - 33:1, 55:21
echo [1] - 69:7
economic [3] - 53:20, 54:9, 65:4
economy [2] - 66:15, 68:19

edge [1] - 9:8
educated [1] - 57:21
education [1] - 68:16
efficiency [1] - 74:8
efficient [1] - 66:12
effort [3] - 8:2, 62:5, 65:19
efforts [1] - 8:8
either [4] - 46:20, 60:22, 73:11, 74:17
electronic [1] - 38:18
element [1] - 33:15
eliminates [1] - 14:10
eliminating [2] - 40:20, 41:2
embraced [1] - 47:9
emotional [1] - 51:4
employee [1] - 78:4
employees [3] - 77:10, 77:16, 77:20
employees' [1] - 78:3
end [16] - 9:17, 20:2, 22:6, 24:22, 25:4, 28:20, 28:22, 34:15, 40:16, 51:13, 51:15, 58:4, 59:20, 60:10, 66:2
Engel [10] - 3:6, 5:13, 11:7, 12:18, 13:20, 15:4, 30:5, 37:20, 63:10, 78:20
ENGEL [26] - 2:4, 3:7, 3:20, 4:1, 4:5, 5:14, 11:3, 11:8, 12:13, 12:19, 13:11, 13:21, 14:17, 15:5, 18:16, 20:19, 20:22, 30:6, 32:11, 37:21, 59:1, 63:5, 63:11, 70:9, 78:14, 78:21
Engel-Accettura [10] - 3:6, 5:13, 11:7, 12:18, 13:20, 15:4, 30:5, 37:20, 63:10, 78:20
ENGEL-ACCETTURA [26] - 2:4, 3:7, 3:20, 4:1, 4:5, 5:14, 11:3, 11:8, 12:13, 12:19, 13:11, 13:21, 14:17, 15:5, 18:16, 20:19, 20:22, 30:6, 32:11, 37:21, 59:1, 63:5, 63:11, 70:9, 78:14, 78:21
engineering [1] - 10:17
Engineering [1] -

10:19
Engineers [1] - 10:16
enjoyed [1] - 52:10
entered [1] - 51:18
entire [2] - 23:11, 80:10
entitled [2] - 79:11, 80:8
environment [1] - 29:9
environmental [1] - 6:12
envisioned [1] - 66:6
equal [2] - 16:18, 57:18
equip [1] - 4:9
equipment [2] - 5:19, 8:20
essentially [2] - 18:20, 21:6
estate [2] - 22:17, 33:6
estimate [1] - 25:1
estimated [3] - 15:22, 17:13, 30:17
etc [3] - 6:14, 39:3
evening [6] - 3:1, 3:19, 3:20, 10:11, 18:6, 79:9
event [2] - 71:13
events [5] - 65:9, 65:21, 71:11, 71:19, 71:20
eventually [1] - 10:2
example [3] - 19:1, 68:9, 70:2
exceed [3] - 18:7, 62:15, 63:2
excellence [1] - 6:9
excellent [1] - 5:20
exceptionally [1] - 61:7
excess [2] - 18:18, 27:13
exchange [1] - 48:2
excited [3] - 49:15, 66:21, 71:12
Excuse [1] - 20:15
executive [1] - 78:15
exercise [2] - 8:4, 8:7
exhibition [1] - 58:14
existing [2] - 12:1, 15:19
expect [1] - 65:16
expectation [1] - 59:12
expenditure [1] - 61:18

expense [3] - 54:1, 54:14, 57:7
expenses [6] - 21:14, 27:4, 27:14, 33:2, 35:8, 57:17
experience [3] - 44:15, 51:3, 68:4
experiences [1] - 34:13
experiment [3] - 47:13, 61:5, 61:14
experimental [1] - 66:10
expires [1] - 80:17
explain [2] - 31:3, 35:11
explained [1] - 35:13
explanation [1] - 35:19
explore [1] - 59:14
extended [1] - 17:7
extension [1] - 30:22
extent [2] - 60:7, 76:4
extra [2] - 35:20, 56:10
eyes [1] - 6:19

F

facilities [2] - 33:8, 53:12
facility [2] - 45:16, 45:17
fact [7] - 28:16, 35:5, 35:8, 50:5, 50:12, 74:16, 75:12
factor [2] - 19:18, 45:17
facts [1] - 54:12
FALESCH [2] - 8:18, 78:11
Falesch [1] - 8:18
falling [1] - 10:4
families [5] - 52:4, 52:11, 52:14, 54:9, 71:13
family [4] - 45:21, 51:11, 53:13, 54:10
far [2] - 44:22, 55:20
faulting [1] - 68:13
February [1] - 58:7
feedback [4] - 47:22, 49:1, 49:2, 51:12
fees [1] - 34:15
felt [3] - 21:1, 65:3, 66:14
few [1] - 49:6
field [1] - 6:10

<p>figure [2] - 10:5, 58:12</p> <p>figuring [1] - 9:17</p> <p>filing [1] - 18:15</p> <p>final [4] - 10:14, 10:15, 17:20, 28:14</p> <p>Finalist [2] - 6:3, 6:6</p> <p>finalist [1] - 6:20</p> <p>finalists [2] - 6:18, 6:22</p> <p>financial [3] - 38:7, 41:8, 75:18</p> <p>first [11] - 12:2, 21:1, 39:18, 47:5, 49:18, 51:9, 56:19, 60:2, 60:12, 60:14, 66:9</p> <p>fiscal [9] - 6:11, 20:14, 21:22, 22:10, 27:14, 34:7, 43:22, 55:16, 58:4</p> <p>fiscally [1] - 28:17</p> <p>five [5] - 19:2, 24:1, 40:8, 52:6, 71:20</p> <p>fix [1] - 48:8</p> <p>flat [5] - 23:16, 23:22, 24:3, 26:22, 36:21</p> <p>flexibility [2] - 27:5, 39:11</p> <p>flipped [1] - 33:20</p> <p>flips [1] - 9:7</p> <p>flow [1] - 27:12</p> <p>fluke [1] - 36:1</p> <p>flyers [2] - 51:13, 56:7</p> <p>focused [1] - 8:6</p> <p>food [1] - 50:13</p> <p>foregoing [1] - 80:9</p> <p>form [1] - 70:5</p> <p>format [3] - 39:12, 39:21, 41:18</p> <p>formed [1] - 67:9</p> <p>forth [2] - 58:16, 80:11</p> <p>forward [24] - 18:11, 29:17, 36:3, 36:5, 37:2, 42:13, 42:15, 45:1, 54:3, 54:17, 54:18, 56:12, 59:3, 61:18, 62:13, 62:19, 67:16, 69:2, 69:6, 70:18, 72:19, 72:21, 73:2, 73:10</p> <p>foundation [13] - 64:1, 64:10, 64:17, 66:2, 66:16, 68:19, 69:8, 69:14, 69:19, 70:2, 70:5, 71:22, 72:5</p> <p>Foundation [1] -</p>	<p>69:11</p> <p>foundations [3] - 68:15, 68:16, 69:21</p> <p>Foundations [1] - 69:9</p> <p>four [8] - 19:2, 25:3, 28:22, 35:20, 51:12, 65:9, 65:19, 71:19</p> <p>fourteen [1] - 45:9</p> <p>Frank [5] - 8:17, 8:18, 21:2, 22:15, 78:8</p> <p>front [1] - 16:3</p> <p>froze [1] - 16:9</p> <p>ful [1] - 68:6</p> <p>full [3] - 49:15, 60:7, 62:5</p> <p>fun [4] - 52:21, 65:14, 65:16, 71:13</p> <p>functions [1] - 49:8</p> <p>fund [3] - 28:21, 39:3, 77:9</p> <p>Fund [2] - 24:21, 75:20</p> <p>funded [1] - 76:22</p> <p>funding [1] - 70:6</p> <p>fundraising [1] - 69:18</p> <p>funds [11] - 15:22, 17:13, 24:15, 24:18, 26:16, 26:18, 28:19, 30:17, 57:11, 67:5, 68:11</p> <p>funny [1] - 35:18</p> <p>future [6] - 8:10, 22:4, 23:17, 26:3, 76:3, 76:15</p> <p>FYLE [1] - 2:16</p>	<p>36:12, 37:16, 38:3, 38:6, 39:5, 40:12, 40:15, 40:19, 41:1, 41:5, 41:11, 42:14, 43:10, 43:15, 44:20, 45:1, 53:4, 54:7, 55:9, 57:5, 58:21, 59:7, 60:9, 61:3, 61:16, 61:22, 62:18, 63:2, 63:6, 63:13, 63:18, 64:7, 67:6, 67:21, 69:1, 69:5, 70:8, 70:17, 72:18, 73:7, 73:13, 73:20, 74:1, 74:4, 74:7, 74:13, 75:7, 75:11, 75:14, 76:10, 76:18, 78:6, 78:12, 78:19, 79:5, 79:8</p> <p>Gelwicks [9] - 3:8, 11:13, 12:22, 14:4, 15:10, 30:7, 38:2, 63:12, 79:4</p> <p>General [1] - 24:21</p> <p>general [7] - 12:4, 12:11, 13:15, 14:20, 24:17, 45:8, 47:2</p> <p>generate [3] - 40:12, 43:3, 43:5</p> <p>generated [2] - 40:15, 40:17</p> <p>gist [1] - 57:1</p> <p>given [4] - 29:10, 47:20, 47:21, 67:17</p> <p>Given [1] - 28:16</p> <p>glad [1] - 31:3</p> <p>gling [1] - 28:11</p> <p>goal [3] - 25:11, 29:14, 29:15</p> <p>God [1] - 29:5</p> <p>Gold [3] - 6:3, 6:5, 6:8</p> <p>govern [1] - 4:10</p> <p>governing [4] - 22:9, 22:16, 28:7, 28:17</p> <p>government [1] - 5:1</p> <p>governments [1] - 77:8</p> <p>graciously [1] - 49:14</p> <p>grandma [1] - 9:8</p> <p>grant [1] - 66:4</p> <p>granted [1] - 72:1</p> <p>great [10] - 7:8, 8:7, 9:22, 29:19, 29:20, 39:22, 52:18, 52:20, 65:3, 70:11</p> <p>greater [2] - 61:18, 62:14</p> <p>Greek [2] - 4:1, 4:3</p>	<p>green [1] - 38:15</p> <p>ground [1] - 70:14</p> <p>group [16] - 7:7, 7:8, 52:18, 62:20, 63:1, 65:8, 65:11, 68:10, 68:12, 71:4, 71:5, 71:6, 71:17, 72:9, 72:12</p> <p>groups [3] - 6:12, 33:12, 71:10</p> <p>GROVE [2] - 1:1, 1:9</p> <p>Grove [15] - 1:10, 1:11, 3:2, 4:12, 5:3, 7:11, 7:22, 13:16, 14:21, 16:19, 19:15, 22:17, 58:3, 65:10, 69:11</p> <p>guards [1] - 61:10</p> <p>guess [8] - 4:21, 5:3, 19:20, 20:3, 35:18, 40:19, 57:21, 60:8</p> <p>guideline [1] - 45:7</p> <p>guy [1] - 56:5</p> <p>guys [5] - 49:4, 51:21, 55:13, 56:3, 56:20</p>	<p>help [5] - 21:12, 48:11, 50:7, 64:16, 66:17</p> <p>helps [1] - 50:10</p> <p>hereby [1] - 80:6</p> <p>hereinabove [1] - 80:11</p> <p>heretofore [2] - 13:13, 14:19</p> <p>Heritage [1] - 65:10</p> <p>hesitant [1] - 60:6</p> <p>hesitate [2] - 59:15, 59:17</p> <p>hesitation [1] - 59:21</p> <p>high [1] - 45:15</p> <p>higher [2] - 16:21, 56:20</p> <p>highlight [1] - 24:6</p> <p>Hill [17] - 26:13, 43:20, 44:1, 44:4, 44:8, 46:4, 48:4, 48:10, 48:15, 49:19, 52:15, 53:17, 54:20, 58:4, 58:10, 59:9, 62:20</p> <p>historical [1] - 58:13</p> <p>history [3] - 58:11, 58:17, 61:9</p> <p>hit [1] - 37:15</p> <p>hold [2] - 23:15, 65:5</p> <p>holds [1] - 49:8</p> <p>Hollow [1] - 10:12</p> <p>home [2] - 41:15, 42:4</p> <p>homes [1] - 19:3</p> <p>honor [4] - 6:20, 6:21, 7:8, 7:20</p> <p>honors [1] - 6:8</p> <p>Hoopers [2] - 10:12, 10:14</p> <p>hope [2] - 9:22, 76:1</p> <p>hoped [1] - 51:22</p> <p>Hopefully [1] - 23:7</p> <p>hopefully [5] - 8:9, 8:11, 57:2, 66:15, 71:15</p> <p>hoping [1] - 55:18</p> <p>horrible [1] - 61:10</p> <p>House [2] - 64:17, 68:8</p> <p>housekeeping [1] - 11:20</p> <p>hugs [1] - 51:2</p> <p>hundred [7] - 19:2, 24:2, 28:22, 45:21, 52:6, 77:18, 78:4</p>
		G	H	
<p>gather [2] - 7:7, 28:8</p> <p>GELWICKS [108] - 2:2, 3:1, 3:9, 3:14, 3:18, 3:21, 4:4, 5:4, 5:16, 6:1, 7:5, 7:12, 7:14, 8:15, 10:6, 11:1, 11:6, 11:14, 11:17, 12:14, 13:1, 13:4, 13:18, 14:5, 14:8, 14:16, 15:2, 15:11, 15:14, 18:5, 20:7, 20:11, 20:20, 21:21, 22:14, 23:20, 27:11, 27:16, 28:1, 30:8, 30:13, 31:1, 32:7, 32:10, 32:12, 33:5, 33:21, 34:3, 34:5, 35:16, 36:4, 36:8,</p>	<p>gather [2] - 7:7, 28:8</p> <p>GELWICKS [108] - 2:2, 3:1, 3:9, 3:14, 3:18, 3:21, 4:4, 5:4, 5:16, 6:1, 7:5, 7:12, 7:14, 8:15, 10:6, 11:1, 11:6, 11:14, 11:17, 12:14, 13:1, 13:4, 13:18, 14:5, 14:8, 14:16, 15:2, 15:11, 15:14, 18:5, 20:7, 20:11, 20:20, 21:21, 22:14, 23:20, 27:11, 27:16, 28:1, 30:8, 30:13, 31:1, 32:7, 32:10, 32:12, 33:5, 33:21, 34:3, 34:5, 35:16, 36:4, 36:8,</p>	<p>gather [2] - 7:7, 28:8</p> <p>GELWICKS [108] - 2:2, 3:1, 3:9, 3:14, 3:18, 3:21, 4:4, 5:4, 5:16, 6:1, 7:5, 7:12, 7:14, 8:15, 10:6, 11:1, 11:6, 11:14, 11:17, 12:14, 13:1, 13:4, 13:18, 14:5, 14:8, 14:16, 15:2, 15:11, 15:14, 18:5, 20:7, 20:11, 20:20, 21:21, 22:14, 23:20, 27:11, 27:16, 28:1, 30:8, 30:13, 31:1, 32:7, 32:10, 32:12, 33:5, 33:21, 34:3, 34:5, 35:16, 36:4, 36:8,</p>	<p>HAD [1] - 1:8</p> <p>half [4] - 22:21, 22:22, 49:13</p> <p>Hall [1] - 1:10</p> <p>hand [1] - 23:21</p> <p>handed [1] - 51:10</p> <p>handle [2] - 26:2, 31:21</p> <p>happy [5] - 17:22, 42:18, 48:16, 49:3, 61:21</p> <p>hard [5] - 34:10, 40:18, 42:16, 68:10, 71:9</p> <p>hard-working [1] - 68:10</p> <p>hate [3] - 35:2, 58:2, 61:15</p> <p>head [2] - 9:8, 52:8</p> <p>health [2] - 77:16, 78:3</p> <p>Health [1] - 50:9</p> <p>healthier [1] - 50:14</p> <p>hear [4] - 29:4, 56:6, 72:3, 73:22</p> <p>heard [4] - 9:14, 46:8, 51:12, 59:22</p> <p>hearing [2] - 30:20, 80:8</p> <p>hears [1] - 29:4</p>	<p>HAD [1] - 1:8</p> <p>half [4] - 22:21, 22:22, 49:13</p> <p>Hall [1] - 1:10</p> <p>hand [1] - 23:21</p> <p>handed [1] - 51:10</p> <p>handle [2] - 26:2, 31:21</p> <p>happy [5] - 17:22, 42:18, 48:16, 49:3, 61:21</p> <p>hard [5] - 34:10, 40:18, 42:16, 68:10, 71:9</p> <p>hard-working [1] - 68:10</p> <p>hate [3] - 35:2, 58:2, 61:15</p> <p>head [2] - 9:8, 52:8</p> <p>health [2] - 77:16, 78:3</p> <p>Health [1] - 50:9</p> <p>healthier [1] - 50:14</p> <p>hear [4] - 29:4, 56:6, 72:3, 73:22</p> <p>heard [4] - 9:14, 46:8, 51:12, 59:22</p> <p>hearing [2] - 30:20, 80:8</p> <p>hears [1] - 29:4</p>

<p style="text-align: center;">I</p>	<p>info [1] - 73:16 informa [1] - 76:16 Information [1] - 2:14 information [8] - 38:14, 41:8, 44:17, 45:6, 55:13, 59:18, 60:1, 67:8 ing [1] - 5:19 initiative [1] - 38:16 initiatives [1] - 38:15 insight [2] - 36:14, 59:5 insistent [2] - 26:6, 27:8 installed [1] - 9:1 instead [1] - 50:14 insurance [2] - 77:16, 78:3 intentions [1] - 70:13 interest [3] - 53:6, 73:6, 73:10 interested [8] - 43:6, 43:8, 44:18, 59:4, 64:10, 67:14, 71:7, 72:11 introduced [1] - 51:10 investment [1] - 61:14 investments [1] - 39:2 involved [3] - 68:2, 69:16, 72:15 involves [1] - 71:13 issue [4] - 12:6, 13:8, 14:11, 15:17 issued [1] - 12:6 It'll [2] - 39:22, 41:18 it'll [2] - 19:5, 34:1 item [9] - 15:20, 26:11, 27:12, 28:15, 63:20, 73:13, 73:15, 75:6, 75:16 items [6] - 11:19, 11:20, 26:10, 27:9, 33:2, 33:3</p>	<p>Johnny [1] - 9:7 join [1] - 51:16 judges [1] - 6:19 jump [1] - 72:8 June [2] - 22:1, 64:14 justify [1] - 54:14</p>	<p>late [3] - 53:5, 53:8, 61:6 law [1] - 11:21 lead [2] - 64:7, 67:3 leaders [1] - 69:20 leadership [1] - 69:18 learn [2] - 65:15, 66:10 learning [2] - 72:14, 72:16 least [1] - 72:10 leave [1] - 25:2 leaving [1] - 62:12 leery [1] - 56:1 legal [3] - 36:9, 71:2, 76:22 legally [1] - 36:5 less [7] - 17:14, 38:10, 46:13, 49:13, 54:9, 61:1 lesson [1] - 50:19 letter [7] - 4:6, 5:9, 44:3, 44:7, 44:16, 55:16, 73:5 level [2] - 21:6, 71:16 levied [9] - 12:3, 12:10, 13:14, 14:19, 16:17, 18:17, 18:19, 31:5, 31:6 levy [29] - 11:22, 16:1, 16:9, 16:10, 17:15, 17:16, 17:19, 17:20, 19:3, 19:10, 20:13, 20:14, 21:6, 22:2, 22:11, 23:10, 23:15, 23:18, 23:22, 25:18, 26:22, 28:2, 28:3, 30:21, 31:7, 31:11, 35:5, 35:9 levying [4] - 21:11, 21:17, 21:20, 33:19 liability [5] - 76:3, 76:6, 76:19, 76:20, 77:9 License [2] - 1:12, 80:15 likewise [1] - 62:11 limbo [1] - 62:12 limited [1] - 50:9 line [10] - 27:12, 38:14, 39:15, 42:18, 42:21, 43:3, 44:7, 47:3, 47:4, 57:8 list [2] - 24:8, 32:19 listening [1] - 56:22 lists [1] - 38:21 loan [1] - 14:13 loans [2] - 12:1, 15:18</p>	<p>long-range [1] - 6:11 look [6] - 21:13, 26:3, 45:3, 54:2, 57:20, 57:22 looked [1] - 21:16 looking [12] - 9:12, 18:6, 21:2, 21:3, 22:4, 40:9, 41:13, 54:10, 54:19, 55:1, 77:8 Looks [1] - 39:5 looks [1] - 9:10 lose [1] - 20:1 loss [1] - 44:5 lost [1] - 49:5 love [1] - 58:18 loved [1] - 50:21 lower [4] - 18:8, 56:19, 62:4, 62:7 lowered [1] - 24:18 Lyman [2] - 10:18, 10:20</p>
	<p style="text-align: center;">J</p> <p>Janet [2] - 20:7, 72:18 JANET [1] - 2:6 January [7] - 44:5, 52:13, 55:5, 56:4, 58:7, 74:18, 74:20 JFNew [1] - 10:17 job [4] - 5:21, 29:19, 29:20, 66:11</p>	<p style="text-align: center;">K</p> <p>Karabalta [2] - 4:10, 5:9 Karen [7] - 43:22, 48:7, 48:14, 54:5, 57:6, 60:16, 61:7 Karen's [2] - 44:7, 55:1 Katherine [1] - 20:20 KATHRYN [1] - 2:4 Kathryn [3] - 43:10, 67:9, 70:8 keep [5] - 20:2, 21:5, 48:9, 62:9, 71:15 keeps [1] - 74:21 key [1] - 25:20 Kids [1] - 4:11 kids [6] - 8:22, 50:17, 50:21, 50:22, 59:10, 71:14 kind [16] - 21:17, 25:19, 29:18, 35:3, 46:19, 47:1, 47:18, 51:22, 55:11, 55:18, 56:2, 58:17, 65:4, 65:21, 66:10, 69:12 knowing [2] - 53:7, 54:16 known [1] - 16:1 Kyrgyzstan [2] - 5:7, 5:10</p>	<p style="text-align: center;">L</p> <p>Lake [1] - 7:15 land [4] - 14:14, 24:12, 24:15, 78:16 Landscape [1] - 2:16 larger [1] - 68:8 last [31] - 14:9, 16:8, 17:7, 19:2, 23:9, 28:1, 28:18, 29:1, 29:3, 29:10, 29:22, 44:14, 49:12, 50:20, 50:22, 51:15, 51:20, 53:1, 53:5, 53:16, 54:4, 55:4, 56:15, 56:18, 58:1, 64:4, 64:11, 64:14, 65:5, 68:18, 70:10</p>	<p style="text-align: center;">M</p> <p>Ma'am [1] - 3:18 machines [1] - 50:6 Maercker [1] - 19:17 MAHONEY [40] - 2:5, 3:11, 11:16, 12:9, 12:17, 14:7, 15:1, 15:7, 19:9, 23:21, 25:5, 25:8, 25:12, 25:15, 26:15, 30:10, 30:16, 31:3, 32:4, 32:8, 32:13, 37:19, 39:6, 41:12, 41:17, 41:20, 46:19, 47:11, 48:5, 54:19, 55:3, 55:8, 56:13, 59:15, 63:15, 67:20, 67:22, 69:3, 75:5, 79:7 Mahoney [10] - 3:10, 11:15, 12:16, 14:6, 15:6, 23:20, 30:9, 37:18, 63:14, 79:6 mailing [1] - 72:10 main [2] - 48:18, 52:14 maintain [1] - 70:10 majority [2] - 49:3, 67:16 manage [1] - 28:19 managed [1] - 29:9 management [2] - 6:10, 6:11 Manager [1] - 16:2 Maple [17] - 26:13, 43:20, 44:1, 44:4, 44:8, 46:4, 48:4,</p>

48:10, 48:15, 49:19,
52:15, 53:17, 54:20,
58:3, 58:10, 59:9,
62:20
March [1] - 80:17
Marlane [1] - 1:11
MARLANE [2] - 80:4,
80:14
Marlins [1] - 52:16
Marshall [1] - 1:12
MARSHALL [2] -
80:4, 80:14
MARTISEK [12] -
48:13, 48:22, 51:8,
54:6, 55:7, 55:10,
56:17, 57:10, 57:13,
57:19, 57:22, 61:10
Martisek [2] - 43:22,
48:14
material [2] - 8:3,
64:2
MATTER [1] - 1:3
mean [13] - 9:15,
34:17, 52:3, 52:22,
54:7, 56:18, 57:1,
58:2, 58:16, 60:16,
61:22, 62:3, 70:14
meaning [1] - 70:19
means [2] - 69:15,
76:1
meat [1] - 70:20
Medal [3] - 6:3, 6:5,
6:8
medical [3] - 77:5,
77:11, 77:18
meet [1] - 44:13
Meeting [1] - 1:4
meeting [19] - 3:2,
10:8, 17:17, 18:12,
18:13, 41:22, 42:19,
51:20, 60:12, 60:14,
70:9, 73:17, 73:21,
74:2, 74:12, 74:22,
75:9, 79:11
MEETING [1] - 1:6
meetings [2] - 9:13,
60:9
Meetings [1] - 78:16
members [9] - 40:8,
45:21, 49:3, 49:5,
49:9, 50:11, 51:6,
58:6, 63:22
membership [2] -
46:5, 59:9
memberships [2] -
53:13, 54:10
ment [2] - 4:10, 4:11
mentioned [1] - 17:1
ments [1] - 22:11
merit [1] - 8:9

met [1] - 67:10
mic [1] - 55:9
middle [1] - 8:21
Might [1] - 61:16
might [13] - 19:21,
24:1, 24:4, 37:12,
37:13, 54:15, 59:2,
60:16, 64:20, 71:6,
73:6, 76:20, 77:3
Miller [1] - 10:16
million [10] - 14:20,
20:17, 22:20, 22:21,
25:3, 25:11, 26:1,
29:2, 75:22
mind [1] - 24:9
minus [1] - 46:18
minute [1] - 53:16
minutes [2] - 64:4,
64:13
Minutes [1] - 1:4
Miss [26] - 3:4, 3:6,
11:7, 11:11, 11:15,
12:16, 12:18, 12:20,
13:20, 14:2, 14:6,
15:4, 15:6, 15:8, 30:3,
30:5, 30:9, 37:18,
37:20, 37:22, 63:8,
63:10, 63:14, 78:20,
79:2, 79:6
missing [1] - 42:19
mistakes [1] - 66:12
moment [1] - 52:14
money [25] - 9:14,
16:20, 16:21, 17:2,
18:17, 21:20, 24:14,
25:6, 25:8, 33:19,
49:13, 49:14, 56:4,
56:10, 58:3, 66:1,
66:3, 66:5, 71:8,
71:10, 71:15, 71:16,
71:22, 77:10
monies [3] - 24:11,
25:19
month [2] - 40:16,
48:20
monthly [1] - 41:9
Most [1] - 34:10
most [5] - 9:20,
36:16, 38:22, 52:8,
69:20
mostly [1] - 25:21
motion [19] - 11:1,
11:3, 12:13, 13:4,
13:11, 14:16, 20:9,
20:19, 26:17, 30:13,
30:14, 30:15, 32:11,
62:13, 62:16, 63:5,
78:7, 78:13, 78:14
Motion [6] - 11:17,
14:8, 15:14, 38:6,

63:18, 79:8
move [19] - 12:9,
13:12, 14:17, 20:12,
30:16, 45:1, 54:3,
54:17, 56:12, 61:18,
62:13, 62:19, 67:16,
69:1, 69:6, 70:18,
72:19, 73:2
movie [1] - 49:16
moving [5] - 29:17,
54:18, 56:1, 62:9,
73:10
Moving [5] - 11:18,
15:20, 38:7, 43:19,
63:20
MR [62] - 2:2, 2:3,
2:9, 2:10, 2:16, 3:13,
5:5, 5:22, 6:2, 7:6,
7:13, 8:14, 8:18,
10:10, 11:5, 11:10,
11:18, 13:3, 13:5,
13:17, 14:1, 14:9,
15:13, 15:15, 18:1,
18:21, 19:12, 20:15,
23:9, 30:12, 38:5,
38:7, 40:9, 42:1, 42:7,
42:10, 42:22, 43:12,
43:17, 43:19, 44:22,
45:3, 45:14, 55:1,
57:6, 57:11, 57:15,
57:20, 58:20, 59:4,
59:8, 60:14, 63:17,
63:20, 69:7, 75:4,
75:10, 75:13, 76:16,
78:11, 78:18, 79:1
MS [214] - 2:4, 2:5,
2:6, 2:11, 2:13, 2:14,
2:17, 3:4, 3:5, 3:6,
3:7, 3:8, 3:10, 3:11,
3:12, 3:20, 4:1, 4:5,
5:14, 11:3, 11:7, 11:8,
11:9, 11:11, 11:12,
11:13, 11:15, 11:16,
12:9, 12:13, 12:16,
12:17, 12:18, 12:19,
12:20, 12:21, 12:22,
13:2, 13:11, 13:20,
13:21, 13:22, 14:2,
14:3, 14:4, 14:6, 14:7,
14:17, 15:1, 15:4,
15:5, 15:6, 15:7, 15:8,
15:9, 15:10, 15:12,
16:8, 18:7, 18:16,
18:19, 19:7, 19:9,
20:9, 20:12, 20:18,
20:19, 20:22, 21:1,
22:13, 23:21, 24:21,
25:5, 25:6, 25:8,
25:10, 25:12, 25:13,
25:15, 26:14, 26:15,

27:15, 27:22, 30:3,
30:4, 30:5, 30:6, 30:7,
30:9, 30:10, 30:11,
30:16, 31:3, 32:3,
32:4, 32:8, 32:11,
32:13, 33:17, 33:22,
34:4, 34:8, 35:17,
36:7, 36:11, 37:9,
37:18, 37:19, 37:20,
37:21, 37:22, 38:1,
38:2, 38:4, 38:12,
39:6, 39:14, 39:21,
40:2, 40:5, 40:6, 40:8,
40:11, 40:14, 40:16,
40:22, 41:4, 41:7,
41:12, 41:16, 41:17,
41:18, 41:20, 42:2,
42:9, 42:11, 43:5,
43:9, 43:14, 43:18,
45:12, 46:2, 46:12,
46:14, 46:15, 46:17,
46:19, 47:2, 47:11,
47:21, 48:5, 48:6,
48:13, 48:18, 48:22,
51:6, 51:8, 54:6,
54:19, 55:3, 55:7,
55:8, 55:10, 56:13,
56:17, 57:10, 57:13,
57:19, 57:22, 59:1,
59:15, 60:20, 61:4,
61:10, 61:13, 61:21,
62:16, 62:19, 63:4,
63:5, 63:8, 63:9,
63:10, 63:11, 63:12,
63:14, 63:15, 63:16,
64:9, 67:20, 67:22,
69:3, 70:9, 70:22,
73:3, 73:12, 73:19,
73:22, 74:3, 74:5,
74:11, 75:5, 76:6,
77:3, 77:15, 78:14,
78:20, 78:21, 78:22,
79:2, 79:3, 79:4, 79:6,
79:7

Municipal [1] - 75:19
municipal [1] - 77:7
music [1] - 64:20

N

name [1] - 48:13
named [3] - 6:5,
6:19, 6:21
nation [1] - 6:9
National [4] - 6:5,
6:6, 7:2, 7:15
nationwide [1] - 6:17
nature [1] - 69:10
Nay [6] - 30:6, 30:8,
30:10, 30:12, 37:21,

38:1
near [1] - 5:8
necessarily [6] -
25:17, 32:4, 32:14,
33:14, 53:10, 59:19
need [21] - 22:11,
26:15, 30:14, 32:17,
32:21, 38:14, 40:13,
40:14, 40:18, 57:18,
59:6, 59:14, 62:16,
68:11, 70:11, 70:18,
70:19, 71:2, 72:11,
72:15, 76:21
needed [1] - 41:6
needs [3] - 29:7,
42:16, 70:14
negative [2] - 46:20,
49:2
negatives [1] - 44:14
neighborhood [1] -
22:20
net [7] - 27:12,
28:11, 28:22, 29:3,
29:11, 45:11, 62:4
nets [1] - 31:10
netted [5] - 27:16,
27:20, 28:20, 57:8,
57:9
network [2] - 42:11,
43:13
never [5] - 49:20,
61:8, 68:1, 72:5, 72:7
New [2] - 18:21,
75:15
new [30] - 16:14,
16:15, 16:16, 16:17,
16:18, 18:2, 18:18,
18:22, 19:9, 19:10,
19:13, 19:16, 19:18,
19:19, 19:22, 20:13,
21:9, 21:10, 23:13,
24:4, 27:10, 30:14,
31:9, 39:21, 44:2,
46:5, 53:15, 77:6,
78:7
newest [1] - 17:5
next [26] - 11:19,
13:5, 15:16, 15:20,
18:12, 22:2, 22:3,
22:11, 25:21, 31:16,
34:3, 34:4, 42:19,
43:1, 43:22, 44:18,
50:2, 50:10, 51:15,
57:18, 60:12, 63:20,
65:17, 74:21, 74:22
Next [3] - 19:5,
36:13, 73:13
NICE [1] - 2:14
nice [14] - 5:9, 5:11,
5:21, 7:8, 7:12, 8:20,

9:5, 47:11, 52:19, 65:2, 66:19, 66:21
nine [2] - 25:3, 74:5
nobody [1] - 35:13
nontax [1] - 23:16
North [1] - 52:2
Notary [3] - 1:12, 80:5, 80:14
nothing [2] - 51:18, 51:21
Nothing [1] - 74:11
notice [2] - 30:20, 75:5
November [5] - 1:6, 3:1, 55:13, 55:17, 75:8
number [19] - 10:11, 10:13, 10:15, 10:17, 17:4, 17:5, 17:6, 18:8, 19:16, 20:3, 20:17, 25:11, 31:2, 32:6, 45:15, 59:11, 62:3, 62:4, 78:1
Number [4] - 12:10, 13:13, 14:12, 14:18
numbers [19] - 27:18, 32:1, 44:4, 45:3, 45:5, 46:16, 52:6, 53:6, 54:13, 54:14, 54:16, 55:20, 56:22, 57:21, 59:2, 59:16, 60:16, 75:20, 77:1

O

o'clock [1] - 1:7
obligation [4] - 12:5, 12:12, 13:15, 14:20
obvious [1] - 53:5
Obviously [1] - 40:3
obviously [3] - 25:13, 38:16, 74:7
occurred [1] - 67:7
October [3] - 4:17, 4:22, 44:6
OF [8] - 1:2, 1:3, 1:6, 1:8, 1:9, 2:1, 80:1, 80:2
offered [2] - 49:14, 56:18
office [1] - 5:2
old [1] - 75:15
on-line [2] - 39:15, 42:18
onboard [1] - 67:7
once [4] - 15:17, 39:8, 49:17, 66:2
One [4] - 31:1, 36:5,

41:12, 70:22
one [35] - 3:21, 6:17, 6:21, 7:22, 9:15, 9:17, 10:11, 12:2, 18:1, 22:14, 23:21, 24:9, 28:7, 32:22, 38:15, 38:22, 39:11, 44:8, 48:20, 50:1, 51:11, 53:1, 55:14, 57:6, 57:16, 57:17, 58:6, 61:5, 64:18, 70:3, 70:6, 73:15, 75:16, 77:7

open [5] - 4:16, 4:20, 48:21, 49:16, 56:11
Open [1] - 78:16
opened [1] - 50:12
operate [1] - 61:20
opinion [2] - 28:4, 68:20
oppor [1] - 27:6
opportuni [1] - 62:5
opportunities [6] - 46:11, 53:22, 54:11, 64:16, 64:19, 65:1
opportunity [6] - 8:15, 23:18, 33:9, 47:9, 74:18, 78:8
option [2] - 16:13, 53:14
options [1] - 38:20
order [7] - 3:3, 10:11, 36:22, 58:8, 69:13, 72:16, 76:22
ordering [1] - 58:8
Ordinance [6] - 12:2, 12:9, 13:6, 13:12, 14:11, 14:18
ordinance [8] - 13:5, 13:6, 13:13, 14:9, 14:18, 17:20, 18:8, 19:2
ordinances [1] - 11:21
organi [1] - 69:19
organization [5] - 4:12, 5:7, 62:8, 70:1, 70:5
organized [1] - 67:4
original [1] - 17:6
Originally [1] - 51:17
originally [1] - 52:22
otherwise [1] - 47:6
Otherwise [1] - 18:11
ought [1] - 53:18
outlay [1] - 62:7
outlines [1] - 72:21
outside [5] - 47:8, 51:3, 53:12, 59:11,

71:3
outstanding [1] - 6:20
Overall [1] - 25:1
overestimate [1] - 19:22
own [5] - 41:15, 50:13, 68:3, 69:12, 69:13

P

P.M [1] - 1:7
packet [5] - 38:17, 43:1, 44:3, 67:8, 73:16
packets [1] - 38:8
page [4] - 27:12, 32:8, 75:18, 75:19
pages [2] - 38:22, 40:1
paid [2] - 15:18, 58:15
painful [2] - 35:1, 36:3
PAM [1] - 2:17
paper [5] - 19:16, 32:19, 38:10, 38:13, 39:19
paragraph [1] - 44:9
parents [1] - 50:16
PARK [6] - 1:1, 1:2, 1:6, 1:9, 2:1, 2:8
Park [11] - 3:2, 4:13, 7:2, 7:11, 8:19, 9:6, 10:21, 13:10, 13:16, 14:21, 16:19
park [30] - 6:4, 6:7, 6:10, 6:17, 12:12, 13:15, 14:21, 15:19, 16:8, 16:12, 16:14, 16:22, 17:9, 17:19, 17:21, 22:19, 24:12, 44:11, 50:21, 51:1, 51:17, 66:4, 69:11, 69:14, 71:1, 72:1, 77:17, 77:21, 78:1, 78:2
parking [1] - 25:22
parks [3] - 7:17, 7:22, 25:21
Parks [3] - 2:10, 6:6, 7:15
part [13] - 19:7, 19:8, 21:14, 21:18, 24:8, 28:12, 32:16, 32:18, 40:16, 46:5, 52:9, 76:8, 76:18
participating [1] -

44:18
particular [8] - 6:22, 12:6, 13:8, 14:11, 14:12, 14:13, 15:18, 40:2
parties [1] - 60:2
partnership [2] - 44:11, 50:8
parts [1] - 36:5
party [1] - 74:18
pass [8] - 4:2, 5:12, 9:10, 45:11, 45:13, 45:14, 48:2, 59:13
passes [10] - 45:7, 45:8, 45:9, 46:21, 46:22, 47:4, 47:6, 49:6, 52:6, 59:6
passing [1] - 51:13
Past [1] - 55:7
past [7] - 19:22, 24:7, 29:13, 29:19, 32:9, 64:18, 74:15
PAUL [1] - 2:16
pay [15] - 12:1, 12:4, 12:11, 13:14, 14:19, 17:10, 21:12, 21:13, 32:21, 40:5, 51:17, 56:3, 58:7, 65:3, 77:11
paying [1] - 35:6
payment [4] - 12:7, 38:17, 40:3, 52:11
payout [6] - 10:13, 10:14, 10:15, 10:17, 10:18
pays [1] - 78:4
PDF [1] - 41:18
peanut [1] - 50:17
pension [2] - 34:18, 34:20
People [3] - 50:6, 50:10, 65:15
people [37] - 7:18, 7:21, 8:6, 29:4, 32:20, 33:8, 34:10, 34:14, 34:20, 37:14, 45:16, 46:3, 47:6, 47:16, 47:22, 51:7, 51:8, 51:9, 51:11, 51:12, 52:2, 52:9, 53:9, 53:11, 53:20, 61:1, 63:1, 65:13, 67:3, 68:10, 70:12, 71:3, 71:12, 71:14, 71:18, 72:15
per [10] - 22:5, 27:13, 33:15, 45:11, 45:12, 45:14, 48:12, 53:7, 59:13, 62:14
per-pass [1] - 59:13

percent [2] - 77:18, 78:4
percentage [1] - 76:21
perchance [1] - 36:21
period [3] - 36:3, 65:15, 77:14
perpetuates [1] - 74:21
person [3] - 48:12, 56:3, 67:13
personal [1] - 68:3
perspective [3] - 27:18, 36:9, 65:6
pertained [1] - 46:21
Pfundheller [1] - 45:4
PFUNDHELLER [12] - 2:11, 45:12, 46:2, 46:14, 46:17, 47:2, 47:21, 73:19, 73:22, 74:3, 74:5, 74:11
photo [1] - 7:8
photograph [1] - 5:8
physically [1] - 41:10
pick [4] - 19:5, 25:20, 51:6, 51:11
picked [2] - 31:12, 31:13
picture [1] - 40:7
piece [1] - 76:17
piles [1] - 8:21
place [10] - 21:18, 33:18, 37:11, 42:12, 46:4, 58:17, 58:18, 70:19, 77:19, 80:11
placed [1] - 16:3
places [1] - 46:6
plan [5] - 34:21, 43:21, 52:11, 77:19, 78:2
planning [3] - 6:11, 6:13, 44:9
plans [2] - 34:18, 34:20
plaque [3] - 7:1, 7:3, 7:16
Plaque [1] - 6:4
play [1] - 45:17
playground [6] - 4:9, 4:15, 4:19, 5:6, 5:17, 8:20
pleases [1] - 6:2
pleasure [3] - 7:14, 20:8, 58:22
Pledge [2] - 3:15, 3:16
plenty [1] - 69:17
plus [3] - 18:2,

<p>20:13, 27:10 point [9] - 18:10, 20:10, 24:18, 35:1, 41:1, 58:6, 62:8, 72:8, 76:6 pointed [1] - 9:5 points [1] - 64:3 Pond [1] - 10:16 pool [16] - 47:14, 47:17, 48:1, 48:2, 48:4, 48:15, 49:9, 49:11, 51:7, 52:15, 58:9, 58:11, 58:14, 58:16, 62:20 pools [6] - 45:20, 46:3, 46:11, 47:19, 50:4, 53:10 popular [1] - 34:14 populations [1] - 6:15 position [4] - 44:20, 62:11, 68:21, 70:11 positive [3] - 27:17, 28:20, 46:20 positives [1] - 44:13 possession [1] - 52:6 possibility [1] - 63:22 possible [3] - 38:19, 44:12, 46:2 possibly [3] - 31:16, 41:21, 52:12 post [1] - 77:5 post-retirement [1] - 77:5 potential [1] - 18:2 potentially [5] - 29:12, 54:2, 62:1, 66:18, 70:21 Prairie [1] - 8:18 praying [1] - 50:1 prefer [1] - 39:20 preference [2] - 38:21, 67:1 PRESENT [2] - 2:1, 2:8 present [2] - 7:3, 22:11 presentation [1] - 6:4 presented [1] - 11:4 preserva [1] - 6:12 Preservation [1] - 65:11 PRESIDENT [107] - 3:1, 3:9, 3:14, 3:18, 3:21, 4:4, 5:4, 5:16, 6:1, 7:5, 7:12, 7:14, 8:15, 10:6, 11:1, 11:6,</p>	<p>11:14, 11:17, 12:14, 13:1, 13:4, 13:18, 14:5, 14:8, 14:16, 15:2, 15:11, 15:14, 18:5, 20:7, 20:11, 20:20, 21:21, 22:14, 23:20, 27:11, 27:16, 28:1, 30:8, 30:13, 31:1, 32:7, 32:10, 32:12, 33:5, 33:21, 34:3, 34:5, 35:16, 36:4, 36:8, 36:12, 37:16, 38:3, 38:6, 39:5, 40:12, 40:15, 40:19, 41:1, 41:5, 41:11, 42:14, 43:10, 43:15, 44:20, 45:1, 53:4, 54:7, 55:9, 57:5, 58:21, 59:7, 60:9, 61:3, 61:16, 61:22, 62:18, 63:2, 63:6, 63:13, 63:18, 64:7, 67:6, 67:21, 69:1, 69:5, 70:8, 70:17, 72:18, 73:7, 73:13, 73:20, 74:1, 74:4, 74:7, 74:13, 75:7, 75:11, 75:14, 76:10, 76:18, 78:6, 78:12, 78:19, 79:5, 79:8 president [2] - 44:1, 48:14 President [2] - 2:2, 2:3 prestigious [1] - 6:7 pretty [2] - 23:12, 40:6 prevail [1] - 6:18 previous [1] - 31:13 Price [1] - 16:11 price [2] - 23:4, 59:6 prices [1] - 60:17 pricing [1] - 59:5 primarily [1] - 28:5 print [6] - 40:14, 40:17, 41:14, 42:5, 42:16, 42:20 printer [1] - 42:3 printing [3] - 41:2, 41:10, 42:3 privilege [1] - 6:21 problem [9] - 8:22, 9:7, 9:10, 9:16, 19:19, 42:2, 54:8, 56:20, 76:9 problems [2] - 25:22, 50:3 proceed [1] - 67:12 proceedings [3] - 79:10, 80:7, 80:10</p>	<p>PROCEEDINGS [1] - 1:8 process [12] - 18:11, 21:15, 21:22, 22:3, 22:6, 25:17, 29:6, 33:10, 39:16, 44:9, 65:8, 72:14 processing [1] - 41:7 produce [1] - 38:10 professional [1] - 6:13 profit [1] - 44:5 proforma [1] - 60:11 program [2] - 6:13, 17:11 programs [2] - 8:1, 23:2 progress [1] - 74:9 project [10] - 5:6, 5:18, 64:21, 66:20, 67:2, 69:9, 69:13, 70:11, 70:14, 70:15 projects [3] - 10:15, 24:8, 66:17 properties [1] - 25:21 property [6] - 10:2, 10:3, 16:10, 18:22, 19:1, 24:10 proposal [4] - 38:9, 70:20, 72:21, 73:8 proposed [4] - 29:13, 31:8, 38:17, 46:13 proud [3] - 7:6, 7:10 provided [3] - 5:3, 44:16, 64:12 provides [2] - 53:19, 77:9 provision [1] - 57:3 Public [4] - 1:13, 2:14, 80:5, 80:14 public [7] - 4:16, 4:20, 30:20, 46:9, 47:9, 50:11 publicity [1] - 56:5 purchase [2] - 24:9, 47:3 purposes [1] - 44:17 pursue [3] - 60:7, 67:19, 67:22 put [9] - 8:2, 21:17, 25:14, 34:21, 45:4, 70:19, 73:1, 73:7, 74:22 putting [1] - 8:2</p>	<p>Q qualified [2] - 1:13, 80:5 quarter [1] - 58:15 questions [3] - 17:21, 23:7, 73:18 quickly [1] - 53:17 quit [1] - 52:4 quite [2] - 66:7, 70:22 R raise [4] - 60:17, 65:22, 67:5, 68:11 raised [4] - 15:22, 17:13, 18:9, 30:17 raises [1] - 21:12 raising [1] - 28:12 ramble [1] - 55:11 rambling [1] - 51:4 ramifications [1] - 7:20 range [1] - 6:11 RANK [46] - 2:17, 3:4, 3:6, 3:8, 3:10, 3:12, 11:7, 11:9, 11:11, 11:13, 11:15, 12:16, 12:18, 12:20, 12:22, 13:2, 13:20, 13:22, 14:2, 14:4, 14:6, 15:4, 15:6, 15:8, 15:10, 15:12, 30:3, 30:5, 30:7, 30:9, 30:11, 37:18, 37:20, 37:22, 38:2, 38:4, 63:8, 63:10, 63:12, 63:14, 63:16, 78:20, 78:22, 79:2, 79:4, 79:6 rate [5] - 36:19, 36:20, 36:22, 37:10, 51:14 rate's [1] - 37:14 rates [1] - 62:2 rather [1] - 62:12 RE [1] - 1:3 reach [1] - 53:16 reached [1] - 20:6 read [6] - 3:22, 4:2, 5:13, 27:21, 44:8, 44:15 ready [3] - 9:3, 20:9, 66:17 real [5] - 22:17, 33:6, 36:2, 53:4, 53:6 realize [3] - 39:9,</p>	<p>47:22, 59:20 really [32] - 6:20, 7:8, 9 8:12, 9:3, 9:16, 21:7, 22:4, 32:1, 33:20, 34:8, 34:10, 35:10, 35:11, 35:21, 43:15, 47:19, 48:8, 53:15, 55:11, 55:19, 56:8, 58:4, 58:18, 65:2, 65:13, 66:16, 70:11, 70:18, 71:2, 71:12, 72:15, 77:13 Really [2] - 5:21, 21:12 reason [3] - 28:4, 41:13, 46:2 reasons [4] - 33:9, 67:13, 72:3, 72:5 rebounded [1] - 66:16 received [4] - 7:1, 7:16, 8:9, 75:17 recent [2] - 37:3, 38:22 recently [1] - 7:1 recited [1] - 3:17 recognition [1] - 6:14 recognize [1] - 74:15 recognized [3] - 7:18, 7:19, 8:1 recognizing [1] - 29:18 recollect [1] - 67:11 recollection [1] - 74:17 recommen [1] - 67:11 recommended [1] - 18:2 reconciliation [1] - 39:2 reconsider [1] - 59:6 recover [1] - 33:13 recreation [8] - 6:8, 6:10, 8:1, 23:2, 45:4, 53:19, 62:20, 63:1 Recreation [7] - 2:12, 6:6, 7:2, 12:6, 43:21, 44:1, 44:4 recruited [1] - 67:3 rectify [1] - 76:21 recycle [1] - 5:19 reduce [3] - 16:20, 23:18, 27:3 reducing [2] - 29:12, 38:13 reduction [6] - 28:3, 31:11, 31:22, 32:21, 33:14, 33:15</p>
---	---	---	--	---

<p>reductions [1] - 26:7</p> <p>reenter [1] - 58:22</p> <p>REESE [1] - 2:10</p> <p>reevaluate [1] - 60:1</p> <p>referendum [1] - 34:16</p> <p>reflect [2] - 31:7, 77:5</p> <p>refunding [2] - 12:5, 12:12</p> <p>refunds [1] - 47:4</p> <p>regard [1] - 14:14</p> <p>regarding [1] - 31:14</p> <p>regards [4] - 5:1, 5:17, 64:19, 73:17</p> <p>regular [1] - 56:7</p> <p>rehammer [1] - 57:4</p> <p>relate [2] - 25:18, 26:4</p> <p>related [1] - 47:14</p> <p>relationships [1] - 45:19</p> <p>remainder [1] - 44:15</p> <p>remember [3] - 24:16, 51:20, 58:9</p> <p>remembered [1] - 26:11</p> <p>renewal [2] - 53:2, 53:3</p> <p>renewed [1] - 44:11</p> <p>rent [2] - 49:9, 49:10</p> <p>reopen [1] - 50:9</p> <p>repeat [1] - 62:17</p> <p>report [9] - 39:2, 42:16, 42:17, 42:22, 43:2, 75:18, 75:19, 77:6, 80:10</p> <p>reported [1] - 80:7</p> <p>reports [10] - 38:8, 39:8, 39:18, 39:19, 40:13, 40:20, 41:5, 41:8, 41:13, 43:6</p> <p>represent [1] - 53:6</p> <p>representatives [1] - 74:5</p> <p>Republic [1] - 5:10</p> <p>request [1] - 42:17</p> <p>requesting [1] - 17:17</p> <p>require [2] - 22:10, 70:6</p> <p>required [3] - 11:21, 17:12, 30:20</p> <p>residential [1] - 19:1</p> <p>residents [3] - 17:3, 17:9, 17:11</p> <p>Resolution [2] - 15:20, 17:18</p> <p>resolution [4] -</p>	<p>15:21, 17:13, 18:6, 30:16</p> <p>resource [1] - 6:11</p> <p>Resource [1] - 10:19</p> <p>respect [1] - 22:7</p> <p>respectively [1] - 78:17</p> <p>responding [1] - 8:3</p> <p>responses [2] - 46:20, 47:1</p> <p>responsibility [1] - 31:18</p> <p>responsible [1] - 28:17</p> <p>rest [1] - 8:11</p> <p>restart [1] - 68:7</p> <p>restraint [1] - 10:4</p> <p>restricted [2] - 25:6, 25:8</p> <p>restrictions [1] - 46:4</p> <p>restructure [1] - 48:16</p> <p>result [3] - 5:20, 28:13, 28:14</p> <p>results [1] - 67:9</p> <p>retired [1] - 77:11</p> <p>Retirement [1] - 75:20</p> <p>retirement [3] - 75:22, 77:5, 77:14</p> <p>retiring [1] - 77:16</p> <p>revenue [9] - 12:5, 23:1, 23:5, 23:16, 27:14, 29:11, 29:14, 50:19, 57:16</p> <p>revenues [1] - 60:18</p> <p>review [3] - 16:2, 16:6, 43:21</p> <p>reviewed [1] - 64:3</p> <p>rise [1] - 3:14</p> <p>risk [1] - 36:2</p> <p>ROBERT [1] - 2:2</p> <p>role [1] - 71:1</p> <p>roll [2] - 30:2, 63:7</p> <p>Roll [7] - 3:3, 11:6, 12:14, 13:18, 15:2, 37:17, 78:19</p> <p>rolling [1] - 74:21</p> <p>RON [1] - 2:3</p> <p>run [2] - 23:4, 58:5</p> <p>running [2] - 39:17, 42:12</p> <p>runs [1] - 22:1</p> <p>Russia [1] - 5:8</p> <p>Russian [3] - 4:4, 4:5, 5:14</p>	<p style="text-align: center;">S</p> <p>salaries [2] - 21:4, 21:5</p> <p>sales [2] - 9:21, 23:1</p> <p>Salt [1] - 7:15</p> <p>Sandy [6] - 45:4, 45:11, 46:19, 48:7, 52:7, 73:17</p> <p>SANDY [1] - 2:11</p> <p>Saturdays [1] - 49:9</p> <p>save [2] - 9:14, 39:22</p> <p>saving [1] - 40:1</p> <p>saw [1] - 19:16</p> <p>scale [1] - 68:9</p> <p>scenarios [1] - 16:3</p> <p>scheduled [1] - 46:18</p> <p>school [3] - 5:15, 28:9, 74:6</p> <p>School [1] - 19:17</p> <p>Scientists [1] - 10:16</p> <p>se [3] - 22:5, 33:15, 53:7</p> <p>season [1] - 44:12</p> <p>SEASPAR [2] - 17:5, 17:7</p> <p>Second [5] - 11:5, 13:17, 15:1, 20:19, 78:18</p> <p>second [8] - 12:13, 18:13, 32:10, 32:11, 53:14, 62:13, 63:5, 66:11</p> <p>Secretary [2] - 2:4, 3:18</p> <p>secretary [1] - 30:19</p> <p>Section [1] - 78:15</p> <p>security [1] - 77:10</p> <p>see [9] - 18:9, 34:18, 42:20, 44:17, 47:8, 60:1, 60:17, 67:18, 71:8</p> <p>seeing [1] - 78:12</p> <p>seem [1] - 50:6</p> <p>selected [1] - 6:18</p> <p>send [2] - 73:5, 76:16</p> <p>sense [3] - 35:3, 35:20, 48:5</p> <p>sentiments [1] - 69:8</p> <p>separately [1] - 77:11</p> <p>September [1] - 77:21</p> <p>Series [3] - 12:12, 13:15, 14:21</p> <p>server [1] - 39:17</p> <p>Service [1] - 16:2</p>	<p>service [7] - 6:15, 12:4, 12:11, 13:14, 14:20, 53:19</p> <p>Services [1] - 2:13</p> <p>session [1] - 78:15</p> <p>set [6] - 17:18, 39:15, 43:13, 65:21, 77:11, 80:11</p> <p>seven [4] - 20:17, 32:9, 45:21, 57:16</p> <p>seventeen [3] - 10:19, 46:8</p> <p>seventy [2] - 6:16, 60:21</p> <p>several [6] - 13:9, 16:4, 28:7, 28:18, 48:20, 60:9</p> <p>severe [1] - 68:15</p> <p>share [2] - 3:19, 7:9</p> <p>shoestring [1] - 58:5</p> <p>short [1] - 26:21</p> <p>shorthand [1] - 80:7</p> <p>shot [1] - 53:19</p> <p>show [1] - 10:4</p> <p>side [2] - 62:11, 74:8</p> <p>sided [1] - 42:3</p> <p>sides [1] - 42:6</p> <p>signing [1] - 53:10</p> <p>similar [2] - 65:10, 66:7</p> <p>single [1] - 51:1</p> <p>sit [2] - 55:19, 57:3</p> <p>site [1] - 58:13</p> <p>sites [2] - 45:22, 48:3</p> <p>sitting [2] - 8:20, 51:20</p> <p>situation [2] - 54:4, 65:5</p> <p>six [3] - 22:21, 45:21, 52:10</p> <p>sixty [2] - 24:1, 57:19</p> <p>sixty-five [1] - 24:1</p> <p>slightly [1] - 27:19</p> <p>slim [1] - 38:9</p> <p>slow [1] - 74:9</p> <p>Smith [10] - 3:12, 11:9, 13:2, 13:22, 15:12, 23:8, 30:11, 38:4, 63:16, 78:22</p> <p>SMITH [19] - 2:3, 3:13, 11:5, 11:10, 13:3, 13:17, 14:1, 15:13, 23:9, 30:12, 38:5, 42:22, 59:4, 59:8, 63:17, 69:7, 75:4, 78:18, 79:1</p> <p>snack [3] - 50:6, 50:9, 50:12</p> <p>snacks [1] - 50:14</p> <p>someone [2] - 9:5,</p>	<p>69:15</p> <p>Someone [1] - 53:1</p> <p>sometimes [1] - 34:13</p> <p>somewhat [1] - 24:12</p> <p>soon [1] - 42:11</p> <p>sorry [2] - 55:10, 73:22</p> <p>sort [4] - 31:17, 35:3, 47:14</p> <p>source [1] - 12:5</p> <p>sources [3] - 22:18, 23:2, 23:16</p> <p>South [1] - 52:2</p> <p>Speaking [1] - 8:19</p> <p>special [2] - 6:15, 51:14</p> <p>specific [1] - 66:20</p> <p>specifically [1] - 75:6</p> <p>spend [2] - 71:15, 72:2</p> <p>spending [2] - 9:21, 60:21</p> <p>spent [2] - 24:11, 66:3</p> <p>split [1] - 29:14</p> <p>sponsoring [2] - 65:12, 71:11</p> <p>spread [1] - 33:2</p> <p>SS [1] - 80:1</p> <p>stabilization [1] - 10:20</p> <p>staff [17] - 7:10, 8:1, 8:5, 8:11, 16:3, 17:17, 18:1, 29:4, 40:20, 44:3, 63:1, 67:10, 69:16, 69:17, 70:10, 75:22</p> <p>STAFF [1] - 2:8</p> <p>staff's [1] - 44:20</p> <p>stand [1] - 76:13</p> <p>standpoint [3] - 8:5, 40:21, 53:8</p> <p>start [8] - 53:5, 53:8, 55:5, 56:6, 57:3, 58:8, 64:9, 70:16</p> <p>started [6] - 5:6, 49:12, 61:6, 65:7, 68:5, 69:11</p> <p>starting [2] - 64:10, 68:19</p> <p>State [2] - 1:13, 80:6</p> <p>STATE [1] - 80:1</p> <p>state's [1] - 22:10</p> <p>statement [4] - 38:19, 38:20, 44:5, 57:7</p> <p>statements [1] - 39:3</p>
---	---	---	--	--

<p>States [1] - 4:14 stay [1] - 72:15 stayed [3] - 30:1, 36:21, 50:19 staying [1] - 53:21 stewardship [1] - 6:12 still [9] - 27:4, 28:4, 39:14, 40:12, 40:15, 41:6, 41:7, 43:12, 67:14 stipulating [1] - 62:21 stipulation [1] - 27:8 stood [2] - 7:20, 57:1 stopped [2] - 77:20, 78:2 stormwater [2] - 5:5, 5:18 stream [1] - 23:5 streambank [2] - 10:18, 10:20 strictly [1] - 45:6 structure [3] - 48:8, 48:11, 70:19 structured [1] - 74:16 strug [1] - 28:10 studied [1] - 9:16 study [1] - 10:17 stuff [4] - 51:10, 55:12, 55:16, 56:8 subject [1] - 69:4 subsidize [1] - 78:3 success [1] - 68:5 suffice [1] - 62:9 sufficient [1] - 24:14 suggest [3] - 61:16, 74:13, 75:21 suggested [1] - 28:2 suggesting [1] - 32:22 sum [1] - 30:18 summary [2] - 43:21, 44:3 summer [1] - 50:3 Supervisor [1] - 2:15 supplied [2] - 64:1, 64:4 support [9] - 6:12, 29:17, 33:16, 67:15, 69:8, 69:11, 70:2, 73:2, 73:4 supposed [1] - 35:15 surprised [1] - 20:5 survey [2] - 47:20, 47:21 swam [1] - 58:14 sways [1] - 47:14 sweatshirts [1] -</p>	<p>61:11 Swim [1] - 52:19 swim [5] - 49:8, 50:19, 52:15, 56:3, 59:11 swimming [1] - 47:8 swims [1] - 52:21</p> <p style="text-align: center;">T</p> <p>Tarzan [1] - 58:13 tax [18] - 9:22, 10:2, 12:1, 14:20, 16:9, 16:10, 17:3, 19:10, 20:13, 20:14, 21:6, 23:1, 23:14, 23:15, 28:3, 32:20, 34:16, 37:13 taxation [3] - 15:22, 17:14, 30:17 taxes [16] - 9:20, 10:3, 12:3, 12:10, 13:7, 13:13, 14:10, 14:19, 22:18, 28:10, 28:13, 33:6, 35:3, 36:17, 37:12 taxing [1] - 27:2 taxpayer [2] - 28:6, 72:2 taxpayers [3] - 33:15, 36:16, 65:2 team [5] - 49:8, 52:15, 52:16, 52:18, 56:3 teams [1] - 52:20 technology [1] - 6:13 ten [3] - 15:16, 50:22, 71:20 tendency [1] - 55:10 tentative [2] - 17:18, 18:10 terminate [3] - 74:19, 74:20, 75:2 terms [4] - 8:6, 22:17, 56:14, 76:20 terraces [1] - 9:6 thanking [1] - 51:3 THE [2] - 1:1, 1:3 thinking [1] - 71:3 third [1] - 66:13 thirty [2] - 57:16 thirty-seven [1] - 57:16 thirty-two [1] - 57:16 thoughts [1] - 68:22 thousand [3] - 60:21, 71:20, 71:21 thousands [1] - 7:21 three [23] - 10:13,</p>	<p>11:19, 16:3, 16:5, 19:15, 25:3, 36:7, 45:19, 45:22, 49:14, 52:4, 52:10, 53:2, 65:9, 65:14, 65:19, 65:20, 66:15, 71:19, 72:14, 72:16 three-year [2] - 53:2, 72:14 thrilled [1] - 39:21 throw [1] - 77:4 tight [1] - 58:5 tightening [1] - 26:19 timeframe [1] - 55:3 timing [2] - 37:9, 37:11 tion [3] - 6:7, 6:13, 76:17 today [2] - 29:8, 72:19 today's [2] - 29:15, 53:20 TODD [1] - 2:10 together [5] - 8:2, 45:5, 52:21, 70:12, 73:8 ton [1] - 56:5 tonight [11] - 28:4, 30:1, 36:18, 40:10, 44:2, 55:18, 57:2, 59:17, 61:17, 73:16, 75:17 took [6] - 21:18, 31:9, 33:18, 49:15, 59:8, 61:2 topic [1] - 75:1 torn [1] - 23:21 total [7] - 16:14, 19:6, 22:21, 23:11, 31:5, 31:6, 31:10 totally [1] - 47:15 totals [2] - 32:9, 45:10 tough [3] - 32:17, 37:6, 37:7 towards [1] - 77:20 town [3] - 27:2, 68:15, 69:21 track [1] - 35:4 trail [1] - 10:12 transcript [1] - 80:9 transferred [1] - 72:17 transfers [1] - 38:18 translation [1] - 4:21 Treasurer [1] - 2:5 treasurer's [1] - 39:1 treehouse [1] - 64:21 trees [1] - 39:22</p>	<p>tried [1] - 51:7 Triton [2] - 52:19, 56:4 trouble [1] - 70:4 true [2] - 35:6, 80:9 truly [3] - 48:22, 49:21, 58:18 try [9] - 4:18, 10:5, 24:4, 26:17, 26:18, 47:13, 61:4, 65:22, 72:8 trying [5] - 20:2, 36:3, 38:8, 57:20, 70:3 tune [1] - 75:21 tunities [1] - 27:7 turn [2] - 64:5, 67:18 turned [2] - 39:13, 51:11 tweak [1] - 39:18 twelve [1] - 10:17 twenty [4] - 6:17, 15:16, 17:14, 34:19 twenty-year [1] - 34:19 two [13] - 10:15, 27:1, 29:1, 36:5, 38:19, 39:20, 49:13, 49:19, 55:14, 57:16, 60:12, 61:8, 71:19 ty [1] - 62:6 type [1] - 64:20 types [1] - 26:18 typically [1] - 19:21</p> <p style="text-align: center;">U</p> <p>under [7] - 6:2, 7:19, 46:7, 46:8, 56:22, 76:12, 78:15 unequivocal [1] - 59:17 unfinished [3] - 43:19, 73:14, 73:15 Unfortun [1] - 8:7 unfortunately [3] - 9:21, 49:17, 76:7 Unfortunately [1] - 68:20 unfunded [1] - 75:21 unhappy [1] - 49:4 United [1] - 4:13 unless [5] - 21:10, 40:18, 56:9, 60:18, 67:15 up [32] - 12:2, 19:5, 21:4, 21:5, 25:20, 34:15, 36:22, 37:10, 37:14, 39:15, 39:17,</p>	<p>42:12, 43:13, 48:21, 49:16, 50:13, 50:22, 11 51:4, 51:6, 51:11, 51:22, 52:7, 52:11, 53:10, 56:20, 59:2, 60:11, 60:19, 61:15, 65:14, 66:22 upcoming [1] - 74:19 updated [1] - 17:4 usage [3] - 45:5, 45:10, 46:12 user [1] - 33:12 users [1] - 33:7 uses [1] - 72:1 UTECHT [33] - 2:13, 16:8, 18:7, 18:19, 19:7, 22:13, 24:21, 25:6, 25:10, 25:13, 26:14, 27:15, 27:22, 32:3, 38:12, 39:14, 40:2, 40:6, 40:11, 40:14, 40:16, 40:22, 41:4, 41:7, 41:16, 41:18, 42:2, 42:9, 42:11, 43:5, 43:14, 43:18, 77:15 Utecht [1] - 16:2</p> <p style="text-align: center;">V</p> <p>valuation [3] - 19:8, 36:17, 76:8 valuations [3] - 36:14, 36:21, 37:4 value [1] - 57:15 values [1] - 10:3 variable [1] - 62:3 varies [1] - 23:6 various [5] - 23:3, 33:9, 45:22, 49:10, 67:12 venue [1] - 50:10 versus [1] - 22:18 viable [1] - 31:14 Vice [1] - 2:3 Vice-President [1] - 2:3 view [1] - 65:8 viewing [1] - 39:4 village [7] - 9:15, 9:20, 22:7, 23:11, 28:10, 77:19, 77:22 VILLAGE [1] - 1:8 Village [1] - 1:10 village's [2] - 19:20, 77:22 vision [1] - 66:8 visitor [2] - 8:16, 78:9</p>
--	---	---	--	--

<p>visitors [1] - 78:8 volunteer [1] - 65:19 volunteers [4] - 71:4, 71:5, 72:10, 73:5 vote [2] - 44:12, 66:3</p>	<h1>Y</h1>
<h1>W</h1>	<p>year [94] - 6:4, 6:19, 12:3, 12:7, 12:10, 13:7, 13:14, 14:19, 15:22, 16:8, 16:10, 19:2, 19:5, 20:6, 21:15, 21:22, 22:2, 22:3, 22:6, 22:10, 22:12, 23:6, 23:9, 23:10, 24:7, 24:22, 25:20, 26:12, 27:5, 27:14, 28:11, 28:20, 29:1, 29:22, 30:18, 31:5, 31:8, 31:16, 34:7, 34:19, 35:12, 36:14, 43:22, 44:14, 44:19, 46:14, 47:13, 49:12, 49:17, 50:10, 50:20, 51:13, 51:15, 53:1, 53:2, 53:3, 53:5, 54:4, 55:4, 56:15, 56:18, 57:18, 58:1, 58:4, 60:2, 60:10, 61:5, 62:13, 64:2, 64:12, 65:5, 65:9, 65:12, 65:17, 66:2, 66:9, 66:11, 66:13, 66:15, 68:18, 68:21, 70:10, 71:20, 72:14, 74:19, 74:21, 75:20 year's [4] - 17:7, 19:3, 62:5, 64:14 years [17] - 13:9, 15:16, 23:17, 25:11, 27:1, 28:18, 29:1, 29:3, 29:10, 32:9, 36:7, 49:18, 52:17, 58:9, 65:15, 66:15, 72:16</p>
<p>wait [3] - 67:1, 70:7, 72:7 walked [1] - 51:9 Walnut [1] - 14:15 wants [4] - 67:16, 67:18, 67:19, 71:22 Washington [4] - 5:5, 5:17, 8:19, 9:6 watch [1] - 58:15 ways [3] - 33:11, 36:9, 49:2 wearing [1] - 61:11 weather [9] - 45:16, 46:18, 47:12, 49:18, 49:21, 50:2, 54:4, 61:6 website [2] - 39:4, 39:15 week [2] - 32:19, 49:13 weekend [4] - 48:19, 48:20, 49:7, 56:11 weekends [3] - 48:20, 48:22, 49:10 weeks [5] - 7:16, 49:19, 51:9, 60:12, 61:8 welcome [1] - 10:6 Westmont [1] - 19:17 whole [2] - 9:16, 32:2 win [1] - 8:8 windfall [1] - 58:2 wise [1] - 26:2 wish [3] - 18:3, 42:19, 54:6 wonder [1] - 48:10 wonderful [2] - 52:16 wondering [1] - 48:18 Woods [2] - 10:18, 10:20 workshop [2] - 28:1, 30:1 World [1] - 4:11 world [4] - 6:8, 7:18, 77:1, 77:2 worried [1] - 34:17 worry [1] - 34:12 worthwhile [1] - 8:4</p>	<h1>Z</h1> <p>zation [1] - 69:20 zero [2] - 23:12, 28:11</p>